



**Fieldstone Gardens** Est. 1984 *Inc.*

Your Maine Source For Hardy Perennials!™

[www.FieldstoneGardens.com](http://www.FieldstoneGardens.com)

#### **Landscape Laborer Job Description:**

The landscape laborer is responsible for performing a variety of work tasks to assist with the completion of the landscape project. This can include the planting of new flowers, trees, grass, hedges, and bushes as well as maintaining existing gardens and lawns, including mowing, trimming, pruning, raking, and weeding. Among other duties, landscaping involves sod and seed installation, constructing retaining walls, and paver. Landscape Laborers are responsible for completing landscape installation jobs of high quality in an efficient manner.

#### **Supervisory Responsibilities:**

- No supervisory responsibilities.

#### **Duties / Responsibilities:**

- Landscape by planting flowers, grass, shrubs, bushes and trees as well as installation of pavers, rock garden, granite work, retaining walls and fences.
- Prune shrubs, pull weeds and dead plants using hand tools or power equipment.
- Rake and mulch the grounds as needed.
- Operate various tools and equipment including string trimmers, leave blowers, push mowers, riding lawn mower, pruners, shovels etc.
- Perform land clearing activities.
- Sweep walkways of debris and remove litter.
- Dig ditches, holes or trenches.
- Transport landscape materials using shovels, wheelbarrows, carts and hand lifting carrying.
- Load and unload materials, tool and equipment from truck to complete landscape projects.
- Always wear the appropriate personal protective equipment.
- Comply with company policies, safety requirements and regulations as well as state and federal laws and regulations. Use all tools, machinery and equipment properly and in a safe manner.
- Properly store and handle all tools, equipment etc. This includes preventative maintenance on tools and equipment as well as cleaning on daily basis.
- Water lawns, trees, or plants, using portable sprinkler systems, hoses, or watering cans.
- Mix and spray or spread fertilizers, herbicides, or pesticides onto grass, shrubs, or trees, using hand or automatic sprayers or spreaders.
- Trim or pick flowers and clean flower beds.
- Attach ties from planted trees to support stakes.
- Performs other duties as assigned. The above is not an exhaustive list of all required responsibilities and skills. Other duties be added, or this description amended at any time.

**Required Skills / Abilities:**

- Must be able to operate lawn maintenance equipment and tools, such as, saws, axes, shovels, and rakes.
- Must be able to operate vehicles or powered equipment, such as mowers, twin-axle vehicles, leaf blowers, chainsaws, electric clippers, string trimmers, hedge/bush trimmers, sod cutters, or pruning saws.
- Ability to work both independently with little supervision, and as part of a team.
- Customer and quality focus
- Punctual, courteous, reliable and responsible.
- Work effectively with peers of differing backgrounds and knowledge.
- Valid driver's license with clean DMVR and current auto insurance coverage???
- Reliable transportation to and from work.

**Education / Experience:**

- High school diploma or equivalent preferred but not required.
- If under 16 years old, you are willing to obtain work permit.
- Previous experience in landscaping or groundskeeping a preferred, on the job training provided.

**Physical Demands / Working Conditions**

- Job requires constant movement, walking stooping, kneeling, crouching, and crawling
  - Frequently required to lift and/or move 50 to 100 lbs. with assistance.
  - Constantly working outdoors – must be able to work in various types of weather conditions and exposure to the elements (extreme heat, cold, preparing for severe weather, etc.)
  - Heavy to moderate noise decibels-hearing protection provided.
  - Physical fitness levels to perform job tasks
  - Ability to work with hand tools, power tools, small engine equipment, and materials
  - Ability to work in a fast paced environment
  - Flexible working hours including occasional weekend work
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