



Plant Operator

Maine Standard Biofuels is a locally owned and operated, people-based small business focused on reducing waste and making bio-based products such as Biodiesel, Bioheat, Wicked Strong line of cleaners and Solvital line of industrial-biobased chemicals. As the only commercial biofuel manufacturer in Maine, our company aims to lower the carbon footprint of our state by reducing emissions, lowering the use of traditional chemicals, and recycling waste (such as cooking oil). Established in 2007, Maine Standard Biofuels is rapidly growing and is seeking a plant operator to join our team.

A successful candidate is one that thrives in an environment where specific job duties are varied not only from day to day, but also throughout the day. Those tasks include, but are not limited to, electrical and plumbing work, construction and carpentry as well as boiler maintenance and repair.

Job Title: Plant Operator

Salary: \$20-\$23/hr - review with potential salary increase at 180 days

Schedule: 4, 10-hour days - Day shift

Work Location: 51 Ingersoll Dr. Portland, ME.

Classification: Full time, exempt (hourly with overtime possible)

Benefits: 90-day waiting period - 100% employer sponsored health, dental and vision insurance (50% employer sponsored for spouse and dependents), 401K with 4% employer match

Vacation: 1st year - 5 days, years 2-5 - 10 days, years 5 and continuing - 15 days

PTO: 7 days per year

Other: Discounted home heating oil (if in our delivery zone)

Major Responsibilities:

- Maintaining all equipment throughout the plant.
- General building maintenance - trouble-shooting and addressing plumbing, electrical, construction and mechanical issues throughout the plant.
- A constant focus on maintaining a clean and safe work area.
- A constant focus on learning - both job-specific trade skills as well as the science behind the work of Maine Standard Biofuels.

Minimum Requirements:

- Familiarity with a broad range of hand tools (both manual and powered)
- Intermediate level of knowledge with a broad base of mechanical skills (plumbing, electrical, carpentry, etc.)
- The ability to problem solve
- Strong written and oral communication skills
- Strong time management and organizational skills
- Diplomacy and professionalism in all forms of communication
- An inherent desire to learn
- Strong sense of teamwork



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Minimum Qualifications:

- High School Diploma (or equivalent)
- Reliable transportation (to and from our plant in Portland, ME.)
- Ability to pass a DMV and/or Background Check

Ideal Qualifications - all of the above plus:

- Forklift Certification
- Experience in an industrial plant as an operator
- An interest and understanding of sciences such as physics, chemistry and mechanics,

Those interested in applying should send a cover letter and resume to John Wright (People Operations): john@mainestandardbiofuels.com