

At Central Maine Healthcare our team members are committed to providing exceptional care and experiences for our community and for each other every day.

Starting pay is \$33.50/hr (not including shift differentials)!

Sign on bonus of up to \$15,000 for eligible candidates!

**APPLY TODAY!**

**Essential Duties:**

- + Obtains nursing history, performs nursing assessment and develops plan of care for patients.
- + Demonstrates ability to perform a head-to-toe assessment on all patients and reassessments as per policy. This includes adult, geriatric and the general patient population.
- + Demonstrates a time conscious awareness and ability to prioritize during high acuity situations.
- + Performs patient care responsibilities considering needs specific to the standard of care for patient's age.
- + Demonstrates knowledge of medications and their correct administration based on age of the patient and their clinical condition.
- + Follows the five medication rights and reduces the potential for medication errors.
- + Demonstrates an ability to assist physicians with procedures and performs services requiring technical and manual skills.
- + Demonstrates the ability to start peripheral IV's.
- + Demonstrates the ability to care for post-surgical patients.
- + Treats patients and their families with respect and dignity. Identifies and addresses psychosocial, cultural, ethnic and religious/spiritual needs of patients and their families. Functions as liaison between administration, patients, physicians and other healthcare providers.
- + Interacts professionally with patient/family and provides appropriate care and information based on patient status.
- + Demonstrates knowledge of the principles of growth and development over the life span and the skills necessary to provide age appropriate care to the patient population served.
- + Able to interpret data about the patient's status in order to identify each patient's age specific needs and provide care needed by the patient group.
- + Performs all aspects of patient care in an environment that optimizes patient safety and reduces the likelihood of medical/health care errors.
- + Participation in performance improvement and CQI activities.
- + Consults other health team members/departments as appropriate to provide for an interdisciplinary approach to the patient's needs.
- + Communicates appropriately and clearly to Director, Nurse Leader, Team Leader, Nursing Supervisor, co-workers and providers.

- + Maintains a good working relationship both within the department and with other departments.
- + Documentation meets current standards and policies.
- + Manages and operates equipment safely and correctly.
- + Coordinates and supervises patient care as necessary.
- + Demonstrates an ability to be flexible, organized and function under stressful situations.
- + Maintains a safe, comfortable and therapeutic environment for patients and families in accordance with hospital standards.
- + Enhances professional growth and development through participation in educational programs, current literature, in-service meetings and workshops; shows responsibility for own professional practice and ongoing education.
- + Performs other related duties as assigned or requested.

Education and Experience:

Med/Surg/Rehab

- + Graduate of an accredited school of nursing.
- + Current Registered Nurse License, in the state of Maine,BSN preferred.
- + Current American Heart Association Healthcare Provider BLS required.

Critical Care/ED

- + Graduate of an accredited school of nursing.
- + Current Registered Nurse License, in the state of Maine,BSN preferred.
- + Current ACLS and BLS (PALS desired)
- + TNCC desired

Preferred:

- + One year of nursing experience
- + Bilingual

Knowledge, Skills and Abilities:

- + Ability to engage patients and team members utilizing the CMH Experience Standards

I am creating a warming, caring, and non-judgmental environment I am actively listening and seeking information I am honest, truthful, and consistent