

Job Summary:Under the supervision of a physician, provides direct diagnostic, therapeutic, and preventive healthcare services to patients of a specific population served based on the norms for specialty.

Job Description:

Thayer Internal Medicine, a hospital-employed outpatient practice in Waterville, ME is recruiting for a physician assistant to join our team. This is a unique opportunity for a full-time PA to help meet the healthcare needs of the community.

If you have experience in primary care, enjoy variety, teamwork, and have a passion for providing high-quality, comprehensive and compassionate care, this may be the position for you!

In this role, you will:

- + provide team-based care in collaboration with the practice medical staff, care management, a psychiatric nurse practitioner and a licensed clinical social worker.
- + provide daily patient care including new patient appointments, transition of care, acute visits and more!
- + assist the triage team with clinical patient questions and concerns.
- + assist the medical staff with tasks related to patient care.

Direct clinical experience as a PA is strongly preferred, however we will consider a new graduate with extensive, related experience.

MaineGeneral Medical Center has an internal referral bonus program for all employed medical staff. Please contact physician recruitment for details regarding this program.

Certifications: Physician Assistant (PA) â€œ State of Maine Board of Licensure in Medicine
Scheduled Weekly Hours: 40 **Scheduled Work Shift:** Benefits:

Supporting all aspects of our employeesâ€™™ wellness â€œ physical, emotional and financial â€œ is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

- + We offer quality health, dental, and vision benefits and wellness programs and resources to provide employees access to resources for a healthy lifestyle and help manage health care costs.
- + Employees have access to industry-leading leave for new parents.
- + A generous earned time/paid time off plan is offered to all employees â€œ We believe employees need and deserve time away from work to observe holiday, be with family, go on vacation, or simply take care of themselves.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

- + An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.
- + Tuition Reimbursement is available to all employees to further develop skills and career.
- + Educational Loan Reimbursement is available to pay down outstanding eligible medical education debt.
- + Eligible medical staff receive both leave days, as well as reimbursement amounts for Continuing Medical Education.
- + We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan. Eligible physicians are also provided the opportunity to participate in a 457(b) retirement plan should they meet their contribution limits of their 403(b) plan.
- + Three insurance plans are available to protect your family from the sudden loss of income in the event of your death, terminal illness or serious injury from accident.
- + Malpractice is provided, to include tail coverage to all eligible medical staff.
- + We offer both short-term and long-term disability insurance to replace a portion of your income if you become disabled and cannot work for a period of time.

Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource – they’re how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .

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Equal Opportunity Employer M/F/Vet/Disability: In furtherance of MaineGeneral’s policy regarding Equal Employment Opportunity, MaineGeneral has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that MaineGeneral is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished.

The Affirmative Action Plan for Veterans and Individuals with Disabilities is available for inspection by any employee or candidate for employment upon request, during normal business hours, in the Human Resources Department. Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 . EEO is Law (<https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>)