

Job Summary:Provides primary or acute healthcare services for certain acute or chronic health conditions in specific populations in accordance with applicable scope and standards of practice and with the policies, values, and mission of the organization.

Job Description:

MaineGeneral Medical Center is seeking a full time PA / NP to join their team of one physician and one advanced practitioner. The schedule for this position is Monday – Friday; 32 clinical hours and 8 hours of administrative time. There are no nights / weekends / or evening call.

The ideal candidate will have experience in wound care and hyperbaric medicine, however candidates with extensive clinical experience will be considered. The candidate will see outpatient consultations, manage chronic wounds and consult for hyperbaric treatments. This position also entails inpatient/hospital rounding at our newest and state-of-the art medical center in Augusta.

Hyperbaric medicine training will be required and the selected candidate will receive support from the practice in completing this training.

Certifications: Advanced Practice Registered Nurse (APRN) – Maine State Board of Nursing, Nurse Practitioner (NP) – Maine State Board of Nursing
Scheduled Weekly Hours: 40
Scheduled Work Shift: Benefits:

Supporting all aspects of our employees’™ wellness – physical, emotional and financial – is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

- + We offer quality health, dental, and vision benefits and wellness programs and resources to provide employees access to resources for a healthy lifestyle and help manage health care costs.

- + Employees have access to industry-leading leave for new parents.

- + A generous earned time/paid time off plan is offered to all employees – We believe employees need and deserve time away from work to observe holiday, be with family, go on vacation, or simply take care of themselves.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

- + An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.

- + Tuition Reimbursement is available to all employees to further develop skills and career.

- + Educational Loan Reimbursement is available to pay down outstanding eligible medical education debt.

- + Eligible medical staff receive both leave days, as well as reimbursement amounts for

Continuing Medical Education.

- + We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan. Eligible physicians are also provided the opportunity to participate in a 457(b) retirement plan should they meet their contribution limits of their 403(b) plan.
- + Three insurance plans are available to protect your family from the sudden loss of income in the event of your death, terminal illness or serious injury from accident.
- + Malpractice is provided, to include tail coverage to all eligible medical staff.
- + We offer both short-term and long-term disability insurance to replace a portion of your income if you become disabled and cannot work for a period of time.

Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource – they’re how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .

MaineGeneral Medical Center has an internal referral bonus program for all employed medical staff. Please contact physician recruitment for more details of this program.

State of Maine Covid-19 Vaccination Mandate As a licensed health care facility in the state of Maine, MaineGeneral Health must comply with the State’s vaccination mandate for all health care employees. All MaineGeneral Health employees must be fully vaccinated against Covid-19, unless the employee receives a medical exemption. The goal of this mandate is to protect our patients, employees and communities.

Equal Opportunity Employer M/F/Vet/Disability: In furtherance of MaineGeneral’s policy regarding Equal Employment Opportunity, MaineGeneral has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that MaineGeneral is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished.

The Affirmative Action Plan for Veterans and Individuals with Disabilities is available for inspection by any employee or candidate for employment upon request, during normal business hours, in the Human Resources Department. Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 . EEO is Law (<https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>)