

Job Summary: MaineGeneral Health is offering an exciting opportunity for an Experienced Registered Nurse (RN) to join our Vascular Access Team at the Alford Center for Health in Augusta. If you have a passion for service excellence we want to hear from you!

Job Description:

This is a 32 hour/week position, with a variable schedule.

Position Highlights:

• \$8,000 Sign-On Bonus potential for nurses with at least 1 year of recent Vascular Access RN and/or Conscious Sedation experience (New MGH hires only. Rehires within 1 year are not eligible.)

• Perfect for a nurse with a passion for vascular access: placing and maintaining a variety of lines as well as participating in infection prevention measures, with a focus on safety & quality outcomes.

The Ideal Candidate Will Have:

• Active Maine RN licensure or ability to obtain same in a timely fashion, required

• Bachelor's degree in Nursing, preferred

• At least 2 years of RN Acute Care experience, preferred

• VA-BC (Vascular Access Board Certified) certification, preferred

• Excellent teamwork, communication and collaboration skills

• Proven and demonstrated autonomous critical thinking skills

Scheduled Weekly Hours: 32

Scheduled Work Shift: Day (United States of America)

Job Exempt: No

Benefits

Supporting all aspects of our employees' wellness – physical, emotional and financial – is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

+ We offer quality health, dental, and vision benefits and wellness programs and resources to provide employees access to resources for a healthy lifestyle and help manage health care costs.

+ Employees have access to industry-leading leave for new parents.

+ A generous earned time plan is offered to all employees – We believe employees need and deserve time away from work to observe holiday, be with family, go on vacation, or simply take care of themselves.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

+ An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.

+ Loan Reimbursement is available for this position dependent upon current degree level. Please discuss benefit with the recruiter.

+ Tuition Reimbursement is available to all employees to further develop skills and career.

+ We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

+ Three insurance plans are available to protect your family from the sudden loss of income in the event of your death, terminal illness or serious injury from accident.

+ We offer both short-term and long-term disability insurance to replace a portion of your income if you become disabled and cannot work for a period of time.

Career Mobility: Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource they are how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .