

Correctional Officer – Mountain View Correctional Facility

Charleston , Maine , United States | Correctional Services | Full-time Apply by: April 26, 2023
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Correctional Officer – Mountain View Correctional Facility

041001725

Code: 5207

Pay Grade: 16 \$22.95 – \$26.62 hourly

This rate includes \$1/hr. institutional stipend

This rate does not include applicable night, weekend shift differentials, or Premium Overtime.

+ Starting Pay: \$22.95/hr.

+ Base Premium Overtime Rate: \$34.43/hr.

+ Voluntary Overtime Incentive*: +\$9.00/hr. to the Base Premium Overtime Rate.

*Voluntary OT incentive is currently available through at least June 30, 2023.

+ Shift Differentials: +\$0.35/hr. 2nd +\$0.42/hr. 3rd Shift.

+ Weekend Differential: +0.60/hr. straight time. +\$0.90/hr. for Premium Overtime.

+ Merit and Longevity increases

Close: 26 APR 2023 Download the Full Job Description

(<https://www.maine.gov/corrections/sites/maine.gov/corrections/files/2022-01/MVC%20CO%20Job%20Desc.pdf>)

MDOC is destigmatizing corrections for the betterment of all Maine communities. Through the “Maine Model of Corrections”™, we promote the safety of our staff and residents while reducing barriers to meaningful rehabilitative opportunities. We facilitate restorative justice practices that equip justice-involved residents and clients with the skills they need to become contributing members of society upon release, including treatment, education, and job training.

Make a positive impact in the lives of residents, your community, and your career. When you become a Correctional Officer at Mountain View Correctional Facility, you™ provide security and mentorship of adult residents in support of their treatment and rehabilitation.

We are committed to rebuilding lives and are searching for great team players, with a professional attitude and well-developed integrity and ethics, to join us in this mission.

Minimum Requirements to Apply:

+ At least 18-Years-Old.

+ HS Diploma or Equivalent (HiSET, GED, etc.).

+ Valid driver’s license. – Prior to attaining Permanent Status: Maine State Driver’s License

+ No serious criminal or extensive motor vehicle record. See Automatic Disqualifiers. (<https://www.maine.gov/dps/mcja/training/basiccorrections/standards.htm>)

Paid Training, Education, and State Certification, 100% funded by MDOC:

No prior experience necessary, all training provided to ensure your career success.

+ Six-Week paid Basic Corrections Training Program (<https://www.maine.gov/dps/mcja/training/basiccorrections/curriculum.htm>)

+ Completion of the Basic Corrections Training Course (organized and funded by DOC upon hire, location to be determined. Lodging provided if class is held at MCJA in Vassalboro and 50 miles from your residence) includes mandatory exposure to chemical agents)

+ How to Become a Correctional Officer (<https://www.maine.gov/corrections/careers/co>)

Benefits Include:

+ Insurance: Health, Dental, Vision, and Life

+ Retirement: 25 years/age 55 or age 55 and minimum years of service at a reduced benefit.

+ 3+ Weeks of Vacation

+ 13 Paid Holidays

+ Accrue 96 Hours of Paid Sick Leave per year

+ 4 Weeks Paid Parental Leave for new parents

+ 17 Days paid Military Leave for active-duty soldiers

+ Living Resources employee assistance program

+ Public Service Student Loan Forgiveness Program (<https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>)

+ Gym Membership Reimbursement: Up to \$40 per month

+ Uniforms provided.

+ On-site fitness room, gym, vehicle repair, and wood shop.

+ And more! (<https://www.maine.gov/corrections/careers/benefits>)

Schedule:

+ Rotating 7 out of 14 days within a two-week pay period

+ 8-12 Hour Shifts.

+ We are a 24/7/365 facility.

About Us:

Mountain View Correctional Facility is a minimum-and-medium security facility for adult residents located in view of the majestic Mount Katahdin. Explore the Maine outdoors with access to

thousands of miles of trails, numerous mountain peaks, and the state's longest river and largest lake. Enjoy small-town life while also only a 30-minute drive to Maine's third-largest urban center, Bangor.

Mountain View offers a great, stable career, with paths in security, skilled trades, case management, administration, and more. Many of our leadership grew up in the community and started their careers as Correctional Officers.

Learn More: VIDEO " Career Profile & MVCF Tour
(<https://www.maine.gov/corrections/careers/mvco>)

No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

- + Work-Life Balance " Rest is essential. Take time for yourself using 13 paid holidays, 12 days of sick leave, and 3+ weeks of vacation leave. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.
- + Health Insurance Coverage- The State of Maine pays 85%-100% of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the premium costs for you and your family, including the percentage of dependent coverage paid by the State.
- + Health Insurance Premium Credit- Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about program requirements.
- + Dental Insurance- The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
- + Retirement Plan- The State of Maine contributes 19.63% of pay to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee.
- + Gym Membership Reimbursement- Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
- + Health and Dependent Care Flexible Spending Accounts- Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
- + Public Service Student Loan Forgiveness- The State of Maine is a qualified employer for this federal program. For more information, visit the Federal Student Aid office.
- + Living Resources Program " Navigate challenging work and life situations with our employee assistance program.
- + Parental leave is one of the most important benefits for any working parent. All employees who are welcoming a child—including fathers and adoptive parents—receive four weeks of fully paid parental leave. Additional, unpaid leave may also be available, under the Family and Medical Leave Act.
- + Voluntary Deferred Compensation- Save additional pre-tax funds for retirement in a MaineSaves 457(b) account through payroll deductions.
- + Learn about additional wellness benefits for State employees from the Office of Employee Health and Wellness.

Maine State Government is an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request.