

Working at McDonald's™ is more than just a job—it's a place where you can learn valuable skills, grow your career, and be part of a team that feels like family. As a McDonald's™ Team Member, you'll gain experience in customer service, teamwork, and leadership while having the flexibility and support you need to thrive.

What It's Like to Work Here At McDonald's™, every day brings new opportunities. You'll be part of a fast-paced environment where your energy and teamwork make a real difference. We believe in recognizing hard work, celebrating achievements, and creating a workplace where people feel valued and supported. Whether you're just starting out or building a long-term career, McDonald's™ offers the tools, training, and encouragement to help you succeed. Benefits We Offer

- + Daily pay options
- + Direct deposit for convenience
- + Growth and career advancement opportunities
- + 401(k) retirement savings plan
- + Medical and dental coverage
- + Paid time off
- + Tuition reimbursement up to \$3,000 annually
- + Fun incentives and recognition programs

What You'll Do

- + Provide friendly, accurate, and fast service to customers
- + Work as part of a supportive team to keep operations running smoothly
- + Follow food safety and cleanliness standards
- + Learn and grow in a role where no two days are the same

What We're Looking For

- + Friendly, dependable, and ready to learn
- + Team players who thrive in a busy environment
- + Individuals who take pride in their work and enjoy serving others

Why Join McDonald's™? When you work here, you're not just earning a paycheck—you're gaining skills, experiences, and opportunities that will benefit you wherever life takes you. From flexible schedules and on-the-job training to career paths that can take you from crew to management, McDonald's™ is committed to your success. Our tuition reimbursement program, combined with growth opportunities, makes McDonald's™ a great place to invest in your future.

Requisition ID: PDX_MC_5D0FA666-7DC8-4EB2-81DA-B39422F01A7E_70412

McDonald's™ Corporation and McDonald's™ USA, LLC (the "Company") are committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee of the Company, including any corporate-owned restaurant, on the basis of age, sex, sexual orientation, race, color, creed, religion, ethnicity, national origin, alienage or citizenship, disability, marital status, veteran or military status, genetic information, or any other legally-recognized protected basis under federal, state or local laws, regulations or ordinances. Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and/or certain state or local laws. A reasonable accommodation is a change in the way things are normally done that will ensure an equal employment opportunity without imposing an undue hardship on the Company. Please contact recruiting.supportteam@us.mcd.com if you need assistance completing any forms or to otherwise participate in the application process or to request or discuss an accommodation in connection with a job at the Company or at a McDonald's™ corporate-owned restaurant to which you are applying.

McDonald's™ and its franchisees are taking proactive steps in response to the COVID-19 outbreak to ensure the safety in our restaurants across all communities. Our values of quality, service, and cleanliness continue to guide us. We're following direction from the CDC, state, and local governments and adhering to our deep cleaning procedures in every restaurant, every day. We also fully support employees who stay home from work if they are feeling sick. Read more about the ways we are prioritizing health at <https://news.mcdonalds.com/news-releases/news-release-details/prioritizing-health-safety-and-community-mcdonalds-shares>.

McDonald's™ and its franchisees are always looking for top candidates and encourage you to apply online. If you have any questions, please first call the restaurant as this will help the restaurant comply with any social distancing guidelines or

other compliance obligations. For corporate roles, please proceed to the online application, or if you already applied, contact supportteam@us.mcd.com. There may be a short delay in response time while we continue to monitor the impacts of COVID-19. We sincerely thank you for your continued trust in the Golden Arches.