

This job posting is for a position in a restaurant owned and operated by an independent franchisee and not McDonald's™ USA. This franchisee owns a license to use McDonald's™ logos and food products, for example, when running the restaurant. However, this franchisee is a separate company and a separate employer from McDonald's™ USA. If you are hired for the job described in this posting, the franchisee will be your employer, not McDonald's™ USA. Only the franchisee is responsible for employment matters at the restaurant, including hiring, firing, discipline, supervisions, staffing, and scheduling employees. McDonald's™ USA has no control over employment matters at the restaurant. McDonald's™ USA will not receive a copy of your employment application and it will have no involvement in any employment decisions, including whether you receive an interview for the job or whether you are hired.

#### Description:

McDonald's™ and its independent franchisees care about their employees and that's™ why we provide them with an opportunity to learn, grow, and succeed every day. By offering industry-leading education programs and world-class training, we provide opportunities that inspire confidence and foster valuable skills to help employees thrive wherever they are on their journey, whether they stay at McDonald's™ or go elsewhere. There is a reason more than 80% of employees are proud to work at McDonald's™ and would recommend working at one of our restaurants. A Crew Team Member at McDonald's™ is more than just a paycheck – it's™ a chance to gain life skills and grow as an individual. And for anyone willing to take advantage of these opportunities, we're committed to becoming America's™ Best First Job.

See a day in the life of a Crew Team Member at McDonald's™

<https://www.youtube.com/watch?v=DiaN61vWY3A&feature=youtu.be>

#### Requirements:

We believe in letting you do you. If you're™ looking for a part-time job that supports your full-time ambition, you've™ come to the right place. Crew member opportunities are available practically anytime: breakfast, lunch, late nights, weekends – whatever.

You'll™ find out that a McDonald's™ crew job can help you grow with top notch training as well as our Archways to Opportunity education programs that offer high school completion courses, upfront college tuition assistance and English Language courses. McDonald's™ can take you anywhere, and give you the benefits you need for your life while doing so.

So what does a member of our Crew Team get to do??

☞ Connect with customers to ensure they have a positive experience

☞ Help customers order their favorite McDonald's™ meals

☞ Prepare all of McDonald's™ World Famous food

☞ Partner with other Crew and Managers to meet daily goals and have fun

☞ Keep the restaurant looking fantastic

All you'll™ need is an outstanding attitude, willingness to learn and grow and the capability to excel in a fast-paced, team environment. We'll™ teach you the rest. For job openings on your schedule – part time or full time – give us a try. You must be 16 years of age or older to work as a Crew Member at McDonald's™.

## Additional Info:

This job posting contains some information about what it is like to work in a McDonald's® restaurant, but it is not a complete job description. People who work in a McDonald's® restaurant perform a number of different tasks every day, and this posting does not list all of the essential functions of this job.

By applying to this position, I understand that I am applying to work at a restaurant that is owned and operated by an independent franchisee, not McDonald's® USA. I understand that this franchisee is a separate company and a separate employer from McDonald's® USA. Any information I provide in this application will be submitted only to the independent franchisee, who is the only company responsible for employment matters at this restaurant. I recognize that the independent franchisee alone will make all decisions concerning employment matters, including hiring, firing, discipline, supervision, staffing and scheduling. By applying for a job at a franchisee operated restaurant, I understand that the information I provide will be forwarded to the franchisee organization in order for that organization to reach out to me and process and evaluate my application. I acknowledge that McDonald's® USA will not receive a copy of my employment application and will have no involvement in any employment decisions regarding me, including whether I receive an interview or whether I am hired to work for the franchisee. I understand that I need to contact the franchise organization for information about its privacy practices.

Requisition ID: PDX\_MC\_938798C6-33D4-4FBC-96EB-BB5B8A5C316A\_13940

McDonald's® Corporation and McDonald's® USA, LLC (the "Company") are committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee of the Company, including any corporate-owned restaurant, on the basis of age, sex, sexual orientation, race, color, creed, religion, ethnicity, national origin, alienage or citizenship, disability, marital status, veteran or military status, genetic information, or any other legally-recognized protected basis under federal, state or local laws, regulations or ordinances. Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and/or certain state or local laws. A reasonable accommodation is a change in the way things are normally done that will ensure an equal employment opportunity without imposing an undue hardship on the Company. Please contact [recruiting.supportteam@us.mcd.com](mailto:recruiting.supportteam@us.mcd.com) if you need assistance completing any forms or to otherwise participate in the application process or to request or discuss an accommodation in connection with a job at the Company or at a McDonald's® corporate-owned restaurant to which you are applying.

McDonald's® and its franchisees are taking proactive steps in response to the COVID-19 outbreak to ensure the safety in our restaurants across all communities. Our values of quality, service, and cleanliness continue to guide us. We're following direction from the CDC, state, and local governments and adhering to our deep cleaning procedures in every restaurant, every day. We also fully support employees who stay home from work if they are feeling sick. Read more about the ways we are prioritizing health at <https://news.mcdonalds.com/news-releases/news-release-details/prioritizing-health-safety-and-community-mcdonalds-shares>.

McDonald's® and its franchisees are always looking for top candidates and encourage you to apply online. If you have any questions, please first call the restaurant as this will help the restaurant comply with any social distancing guidelines or other compliance obligations. For corporate roles, please proceed to the online application, or if you already applied, contact [supportteam@us.mcd.com](mailto:supportteam@us.mcd.com). There may be a short delay in response time while we continue to monitor the impacts of COVID-19. We sincerely thank you for your continued trust in the Golden Arches.

