

## Job Description

Looking for a stable career with lots of benefits? Or looking for a part time job with good pay!

Job Benefits include:

- Earned Paid Leave
- Flexible schedule
- 50% Food discounts
- Paid training
- Career advancement “ Room to grow and advance!
- Finish your High School Diploma
- Tuition Assistance “ Up to \$3000 Yearly! Earn your college degree!
- Referral Bonus Available, for you or your friend!
- Free Uniforms
- We also offer substantial discounts at national retailers
- Get Paid Daily if you choose too! When you work at this location you have access to your wages the following work day.
- Walk-In Interviews Available “ Come See us!

It’s time you worked for someone who will give you the tools to learn, grow and be what you want to be “ both personally and professionally. We are an above minimum wage employer, that believes in rewarding our employees. We’re looking for hard working, enthusiastic individuals who want to be a part of a winning team. If you enjoy working with people and love to learn new things, we want to meet you. All you’ll need is an outstanding attitude, willingness to learn and grow and the capability to excel in a fast-paced, team environment. We’ll teach you the rest.

Let’s talk. Make your move.

As a Crew Person, you may be responsible for:

- Greeting customers with a smile
- Taking accurate food orders
- Preparing all of McDonald’s World Famous food
- Partnering with other Crew and Managers to meet target goals during your shift
- Restaurant Cleanliness
- Ensuring items are well stocked

This job posting contains some information about what it is like to work in a McDonald’s restaurant, but it is not a complete job description. People who work in a McDonald’s

restaurant perform a number of different tasks every day, and this posting does not list all of the essential functions of this job.

Additional: This McDonald's is locally family owned and operated. This organization takes pride in the quality of our operations, our people and our facilities.

Requisition ID: PDX\_MC\_BFBA68C1-F0F6-4D31-B78B-1E5D6CD1ED92\_21563

McDonald's Corporation and McDonald's USA, LLC (the "Company") are committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee of the Company, including any corporate-owned restaurant, on the basis of age, sex, sexual orientation, race, color, creed, religion, ethnicity, national origin, alienage or citizenship, disability, marital status, veteran or military status, genetic information, or any other legally-recognized protected basis under federal, state or local laws, regulations or ordinances. Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and/or certain state or local laws. A reasonable accommodation is a change in the way things are normally done that will ensure an equal employment opportunity without imposing an undue hardship on the Company. Please contact [recruiting.supportteam@us.mcd.com](mailto:recruiting.supportteam@us.mcd.com) if you need assistance completing any forms or to otherwise participate in the application process or to request or discuss an accommodation in connection with a job at the Company or at a McDonald's corporate-owned restaurant to which you are applying.

McDonald's and its franchisees are taking proactive steps in response to the COVID-19 outbreak to ensure the safety in our restaurants across all communities. Our values of quality, service, and cleanliness continue to guide us. We're following direction from the CDC, state, and local governments and adhering to our deep cleaning procedures in every restaurant, every day. We also fully support employees who stay home from work if they are feeling sick. Read more about the ways we are prioritizing health at <https://news.mcdonalds.com/news-releases/news-release-details/prioritizing-health-safety-and-community-mcdonalds-shares>.

McDonald's and its franchisees are always looking for top candidates and encourage you to apply online. If you have any questions, please first call the restaurant as this will help the restaurant comply with any social distancing guidelines or other compliance obligations. For corporate roles, please proceed to the online application, or if you already applied, contact [supportteam@us.mcd.com](mailto:supportteam@us.mcd.com). There may be a short delay in response time while we continue to monitor the impacts of COVID-19. We sincerely thank you for your continued trust in the Golden Arches.