

We are hiring driven Crew Members to join our team!

Do you have experience in the food and service industry? We pay more for verifiable experience!

With some experience, Start at up to \$15.75 per hour for "daytime" shifts and up to \$16.75 an hour

for Early Morning or Late Night.

Currently offering a \$300 retention incentive!

Access to free virtual healthcare session!

Work Today, Get Paid Tomorrow with TapCheck!

How do Crew Members play a key role in the restaurant?

- + Connect with customers to ensure they have a positive experience
- + Help customers order their favorite McDonald's™ meals
- + Prepare all of McDonald's™ World-Famous food
- + Partner with other Crew and Managers to meet daily goals and have fun
- + Keep the restaurant looking phenomenal

Whether you're looking for part-time or full-time work, you've come to the right place! Crew member opportunities are available practically anytime: breakfast, lunch, late nights, weekends – whenever works for you! Time flies in our fast paced and fun environment. Positions available serving guests in both the kitchen and service areas of the restaurant.

?Looking for your first job? We've got you! We will work around your academic and sports schedules as they change through the school year. You'll learn the skills to be successful working on a team as well as accountability all while having fun! Apply for the yearly McDonald's National Scholarship!

Applying is easy! Complete your application online at:

<https://www.mchire.com/co/McDonalds2866> OR by texting us from your mobile device. Our hiring assistant, Olivia, will walk you through the process!

Text To Apply:

Brewer – Wilson St: Text ME49 to 38000

Bangor – Union St: Text ME50 to 38000

Bangor – Main St: Text ME51 to 38000

This job posting contains some general information about what it is like to work in a McDonald's™ restaurant but is not a complete job description. People who work in a McDonald's™ restaurant perform several different tasks every day, and this posting does not list all the essential functions of the job. Additional Information This job posting is for a position in a restaurant owned and operated by an independent franchisee, not McDonald's™ Corporation or McDonald's™ USA, LLC. This means the independent franchisee, and not McDonald's™ Corporation or McDonald's™ USA, LLC, is alone responsible for all

employment related matters in the restaurant including, among other things, setting any requirements for this job and all decisions concerning hiring, firing, discipline, supervisions, staffing and scheduling. McDonaldâ€™s Corporation or McDonaldâ€™s USA, LLC will not receive a copy of any application you submit for this job posting and will have no control over whether you receive an interview and/or are ultimately hired, does not control and is not responsible for the employment policies and practices of independent franchisees, and does not employ independent franchiseesâ€™ employees. If you are hired for this job posting, the independent franchisee, and not McDonaldâ€™s Corporation or McDonaldâ€™s USA, LLC, will be your employer.

Requisition ID: PDX_MC_5C07A7EF-AC09-4A7A-81B6-6DF30FF811CB_68519

McDonaldâ€™s Corporation and McDonaldâ€™s USA, LLC (the "Company") are committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee of the Company, including any corporate-owned restaurant, on the basis of age, sex, sexual orientation, race, color, creed, religion, ethnicity, national origin, alienage or citizenship, disability, marital status, veteran or military status, genetic information, or any other legally-recognized protected basis under federal, state or local laws, regulations or ordinances. Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and/or certain state or local laws. A reasonable accommodation is a change in the way things are normally done that will ensure an equal employment opportunity without imposing an undue hardship on the Company. Please contact recruiting.supportteam@us.mcd.com if you need assistance completing any forms or to otherwise participate in the application process or to request or discuss an accommodation in connection with a job at the Company or at a McDonaldâ€™s corporate-owned restaurant to which you are applying.

McDonaldâ€™s and its franchisees are taking proactive steps in response to the COVID-19 outbreak to ensure the safety in our restaurants across all communities. Our values of quality, service, and cleanliness continue to guide us. Weâ€™re following direction from the CDC, state, and local governments and adhering to our deep cleaning procedures in every restaurant, every day. We also fully support employees who stay home from work if they are feeling sick. Read more about the ways we are prioritizing health at <https://news.mcdonalds.com/news-releases/news-release-details/prioritizing-health-safety-and-community-mcdonalds-shares>.

McDonaldâ€™s and its franchisees are always looking for top candidates and encourage you to apply online. If you have any questions, please first call the restaurant as this will help the restaurant comply with any social distancing guidelines or other compliance obligations. For corporate roles, please proceed to the online application, or if you already applied, contact supportteam@us.mcd.com. There may be a short delay in response time while we continue to monitor the impacts of COVID-19. We sincerely thank you for your continued trust in the Golden Arches.