

## Job Description Summary: MaineGeneral Health. We're With You. Be With Us

MaineGeneral Health is a comprehensive non-profit system with the mission of enhancing, every day, the health of our patients, our families and our communities.

If you are looking for the opportunity to support your friends, family, and your community through your work at MaineGeneral Health, Come be with us.

### Job Description:

**The Role:** Certified Nursing Assistant (CNA) – Critical Care Unit  
MaineGeneral is looking for a Certified Nursing Assistant (CNA) to join our Critical Care Unit, we currently have Full-time and Part-time openings on Days and Nights as well as Per Diem.

**The Opportunity:** MaineGeneral Health is currently seeking CNA's to join our magnificent team of professionals in our Critical Care Unit helping to ensure that our most vulnerable patients get the best care possible.

We are offering: Per Diem Part-time

**The Work:** Performs basic patient care activities within the scope of practice. Assists patients with meeting their emotional, physical and spiritual needs. Greets patients and visitors. Answers, screens, and routes telephone calls. Calls codes, pages, and overhead announcements as requested. Reports abnormal findings or changes in physical, mental and emotional conditions to nursing staff. Assists with keeping unit and patient rooms stocked, clean, and orderly.

**You Have:** State of Maine Certified Nursing Assistant Certification. Current CPR (American Heart Association). High School graduate or equivalent. (Preferred)

**You Get:** Generous Earned Time Program  
Continuing Education Opportunities/Tuition Reimbursement  
Growth opportunities within the organization  
Dedication to employee safety, wellness and work/life balance

**Scheduled Weekly Hours:** 0

**Work Shift:**

**Job Exempt:** No

### Benefits:

Supporting all aspects of our employees' wellness – physical, emotional and financial – is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

### Physical Wellness:

We offer wellness programs and resources to provide employees access to resources for a healthy lifestyle.

### Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

## Financial Wellness:

- + An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.
- + We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

## Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource – they’re how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .

State of Maine Covid-19 Vaccination Mandate As a licensed health care facility in the state of Maine, MaineGeneral Health must comply with the State’s vaccination mandate for all health care employees. All MaineGeneral Health employees must be fully vaccinated against Covid-19, unless the employee receives a medical exemption. The goal of this mandate is to protect our patients, employees and communities.

Equal Opportunity Employer M/F/Vet/Disability: In furtherance of MaineGeneral’s policy regarding Equal Employment Opportunity, MaineGeneral has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that MaineGeneral is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished.

The Affirmative Action Plan for Veterans and Individuals with Disabilities is available for inspection by any employee or candidate for employment upon request, during normal business hours, in the Human Resources Department. Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 . EEO is Law  
(<https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>)