

## **Your Future Evolves Here**

Evolut Health has a bold mission to change the health of the nation by changing the way health care is delivered. Evolunteers make a difference wherever they are, whether it is at a medical center, in the office, or while working from home across 48 states. We empower you to work from where you work best, which makes juggling careers, families, and social lives so much easier. Through our recognition programs, we also highlight employees who live our values, give back to our communities each year, and are champions for bringing their whole selves to work each day. If you're looking for a place where your work can be personally and professionally rewarding, don't just join a company with a mission. Join a mission with a company behind it.

### **Why We're Worth the Application:**

- + We continue to grow year over year.
- + Recognized as a leader in driving important diversity, equity, and inclusion (DE&I) efforts (<https://www.evolenthealth.com/diversity>) .
- + Achieved a 100% score two years in a row on the Human Rights Campaign's Corporate Equality Index making us a best place to work for LGBTQ+ equality.
- + Named to Parity.org's 2020 list of the best companies for women to advance (<https://www.evolenthealth.com/about-us/press-releases/8579/evolut-health-named-to-parity.org%E2%80%99s-best-companies-for-women-to-advance-list-2021>) .
- + Continued to prioritize the employee experience and achieved an 87% overall engagement score on our last employee survey.
- + Published an annual DE&I report (<https://dev.evolenthealth.com/sites/default/files-public/Evolut%20Health%202020%20DE%26I%20Annual%20Report.pdf>) to share our progress on how we're building an equitable workplace.

### **What You'll Be Doing:**

**It's Time For A Change!**

## **Your Future Evolves Here**

**Evolut Health has a bold mission to change the health of the nation by changing the way health care is delivered. We bring our whole selves to work and we're driven to make a difference every day, from the work we do in our roles to the charitable endeavors we support. We believe in starting by listening, communicating with candor, fostering inclusion and owning the opportunity. We respect and celebrate individual talents and team wins. Whether we're wearing scrubs, jeans or our finest work-from-home chic, we have fun, work hard and make time to help others.**

**Are we growing? Absolutely. We have seen about 30% average growth over the last three years. Are we recognized? Definitely. We were named one of Becker's 150 Great Places to Work in Healthcare in 2016, 2017, 2018 and 2019 and are proud to be recognized as a leader in driving diversity, equity and inclusion (DE&I) efforts. Evolut achieved a 100% score on the 2020 Human Rights Campaign's Corporate Equality Index, making us one of the best places to work for LGBTQ+ employees. We were also named on the Best Companies for Women to Advance List 2020 by Parity.org and we publish an annual Diversity Report to share our progress on how we're building an equitable workplace and performing on various metrics. If you're looking for a place**

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### **What You'll Be Doing:**

Evolut Health is seeking software engineers to join our team of highly skilled cross-functional experts in implementing the healthcare platform of the future. In this role, you will work within a scrum team to build and maintain platforms that are the backbone of our business. Successful candidates will be self-driven, curious, team-oriented, humble, creative, and bring with them a strong aptitude for learning. Strong candidates will be comfortable working across the complete technology stack implemented using Microsoft technologies (.NET, SQL Server) and React.

### **The Experience You'll Need (Required):**

**Bachelor's degree in Computer Science or related field**

**Strong attention to detail, analytical thinking, and outstanding problem-solving skills**

**Ability to work both independently, and as part of a globally distributed team of technical and non-technical colleagues**

**Strong written and verbal communication skills**

**Experience operating, monitoring, and maintaining software / application in production**

**Four or more years of experience with:**

**Software and application development**

**Microsoft & .NET Technologies – specifically .NET Core, C#, T-SQL**

**Building scalable and performant RESTful APIs using ASP.NET**

**Relational database development (preferably using SQL Server)**

**Front end development using modern technologies – specifically React or other SPA Frameworks**

**Two or more years of experience with techniques, frameworks, patterns and tools such as:**

**Testing – XUnit, NUnit, MSTest**

**Logging – NLog, log4net**

**ORMs – Dapper, Entity Framework, NHibernate**

**Design patterns & SOLID Principals**

**Dependency Injection**

**Onion Architecture**

**SDLC in an Agile Scrum environment**

**Finishing Touches (Preferred):**

**Healthcare industry experience**

**Experience breaking down legacy monolithic platforms**

**Experience with microservices oriented development and methodologies**

**Experience in configuring and using Azure PaaS offerings (e.g. App Services, Azure SQL Database, Azure Service Bus, Azure Config, etc.)**

**Understanding ANSI X12, HL7, and other data formats**

**Experience with Caching technologies – specifically Redis**

**Exposure to Big Data solutions – specifically the Elastic Stack**

**Technical requirements:**

**Currently, Evolent employees work remotely temporarily due to COVID-19. As such, we require that all employees have the following technical capability at their home: High speed internet over 10 MBPS and, specifically for all call center employees, the ability to plug in directly to the home internet router. These at-home technical requirements are subject to change with any scheduled re-opening of our office locations.**

**Evolent Health is an equal opportunity employer and considers all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status.**

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Evolent Health is committed to the safety and wellbeing of all its employees, partners and patients and complies with all applicable local, state, and federal law regarding COVID health and vaccination requirements. Evolent expects all employees to also comply. We currently require all employees who may voluntarily return to our Evolent offices to be vaccinated and invite all employees regardless of vaccination status to remain working from home. Certain jobs require face-to-face interaction with our providers and patients in client facilities or homes. Employees working in such roles will be required to meet our vaccine requirements without exception or exemption.

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Compensation Range: The minimum salary for this position is \$, plus benefits. Salaries are determined by the skill set required for the position and commensurate with experience and may vary a