

At Central Maine Healthcare our team members are committed to providing exceptional care and experiences for our community and for each other every day.

Central Maine Healthcare is seeking a Certified Nursing Assistant to join our Float Pool team!

Up to \$5,000 sign on bonus available!*

This is a Full Time, benefits eligible position on the night shift

Position Summary:

The CNA provides direct and indirect patient care under the direction of a RN or physician. Assists patients with activities of daily living, provides for personal care, emotional support and performs more complex clinical skills under the direction of a RN.

Education and Experience:

- Current Certified Nursing Assistant Certification in the State of Maine required
- Active on the State of Maine CNA registry required
- Current American Heart Association Healthcare Provider BLS within 6 months of hire required
- 1 year of continuous CNA experience preferred
- High School graduate or equivalent preferred

What You Will Be Doing:

- + Assist patients with activities of daily living, provides for personal care and comfort.
- + Communicate with providers and team members about changes in patient's clinical condition and needs of the patient's family.
- + Provide direct and indirect patient care services that meets the psychosocial, physical and general aspects of care.
- + Provide care that reflects initiative and responsibility indicative of professional expectations, under the supervision of a Registered Nurse.

What We Are Looking For:

- + Excellent organizational and interpersonal communication skills.
- + Basic computer skills.
- + Ability to remain calm in a busy or stressful situation.
- + Ensures patient information is kept private by following HIPPA privacy standards.
- + Represent the organization in a positive manner; support and encourages strong morale within the team and maintain effective, professional relationships with others.

What It's Like Working At CMH:

We are all about our team members growth and health. That why we prioritize work/life balance, community-based wellness initiatives and tuition reimbursement or student loan repayment for

ALL of our team members.

CMH offers a robust benefits package that includes:

- + Robust Paid Time Off (PTO) program
- + Medical plan with enhanced Tier 1 benefits provided within the CMH system.
- + Dental plan
- + Vision plan
- + Health Savings Account (HSA)
- + Basic Life insurance at no cost
- + Supplemental Life insurance
- + Long-term disability insurance
- + 401(k) or 403(b) retirement savings plans
- + Tuition IO partnership for student loan repayment assistance and tuition assistance
- + Family leave program for Parental Leaves
- + Comprehensive Wellness Program

Living in Central Maine:

While not at work, our team members enjoy the endless opportunities for entertainment that Maine has to offer. Outdoor enthusiasts can enjoy skiing, boating along the coast and hiking at a state or national park. Centrally located to several popular attractions, residents can embark on day trips to Boston, North Conway, New Hampshire and Boothbay Harbor. Maine is a wonderful place to raise a family, with safe communities and great public and private schools.

About Central Maine Healthcare:

Central Maine Healthcare is an integrated healthcare delivery system serving 400,000 people living in central, western and Midcoast Maine. CMH's hospital facilities include Central Maine Medical Center in Lewiston, Bridgton Hospital and Rumford Hospital. CMH also supports Central Maine Medical Group, a primary and specialty care practice organization. Other system services include the Central Maine Heart and Vascular Institute, a regional trauma program, LifeFlight of Maine's southern Maine base, the Central Maine Comprehensive Cancer Center and other high-quality clinical services.

*Internal team members and returning team members gone less than 1 year are not eligible for the sign on bonus.

If you are passionate about making a difference and are looking for your next great career opportunity, we look forward to reviewing your application!