

Job Summary: Are you a nurse with a passion for mental healthcare, but haven't found a team that shares the same level of enthusiasm and compassionate care that you believe this patient population deserves? Come find out why MaineGeneral's mental health nurses say that this is the best place they've ever worked!

MaineGeneral is seeking a dedicated RN to join our team on 3 South, our in-patient mental health unit at the Alford Center for Health in Augusta. This state-of-the art unit was designed with the input of staff and patients and is a unique environment sustaining safe, innovative, and supportive care.

At the core of our culture: a welcoming, therapeutic environment where our multidisciplinary treatment team believes that patients are more than a diagnosis.

\$8,000 sign-on bonus available for eligible applicants with one year of RN experience or one year of Mental Health experience

Job Description:

Schedule:

This position is 36 hours per week on night shift (6:45p-7:15a). Weekend and holiday rotation is required.

The ideal candidate will have:

• A valid state of Maine RN license or ability to obtain same in a timely fashion, required
At least 1 year of acute care RN experience serving this patient population, preferred **New Graduate RNs may apply!**
• BLS and MOAB (preferred)
• Critical thinking skills, decisive judgment, and the ability to work with minimal supervision
• Ability to operate and excel in a healthcare environment with many inherent stressors

Scheduled Weekly Hours: 36

Scheduled Work Shift:

Job Exempt: No

Benefits

Supporting all aspects of our employees' wellness – physical, emotional and financial – is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

+ We offer quality health, dental, and vision benefits and wellness programs and resources to provide employees access to resources for a healthy lifestyle and help manage health care costs.

+ Employees have access to industry-leading leave for new parents.

+ A generous earned time plan is offered to all employees – We believe employees need and deserve time away from work to observe holiday, be with family, go on vacation, or simply take care of themselves.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

+ An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.

+ Loan Reimbursement is available for this position dependent upon current degree level. Please discuss benefit with the recruiter.

+ Tuition Reimbursement is available to all employees to further develop skills and career.

+ We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

+ Three insurance plans are available to protect your family from the sudden loss of income in the event of your death, terminal illness or serious injury from accident.

+ We offer both short-term and long-term disability insurance to replace a portion of your income if you become disabled and cannot work for a period of time.

Career Mobility: Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource they are how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .