

Correctional Officer â€“ Maine Correctional Center

Windham , Maine , United States | Correctional Services | Full-time Apply by: No close date
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Correctional Officer â€“ Maine Correctional Center

Code: 5207

Pay Grade: 16 \$22.95 â€“ \$26.62 hourly

This rate includes \$1/hr. institutional stipend

This rate does not include applicable night, weekend shift differentials, or Premium Overtime.

Starting Pay: \$22.95/hr.

Base Premium Overtime Rate: \$34.43/hr.

Voluntary Overtime Incentive*: +\$9.00/hr. to the Base Premium Overtime Rate.

*Voluntary OT incentive is currently available through at least June 30, 2023.

Close: Until Filled

Download the Full Job Description

(<https://www.maine.gov/corrections/sites/maine.gov.corrections/files/2022-01/MCC%20CO%20Job%20Desc.pdf>)

MDOC is destigmatizing corrections for the betterment of all Maine communities. Through the â€˜Maine Model of Correctionsâ€™™, we promote the safety of our staff and residents while reducing barriers to meaningful rehabilitative opportunities. We facilitate restorative justice practices that equip justice-involved residents and clients with the skills they need to become contributing members of society upon release, including treatment, education, and job training.

Make a positive impact in the lives of residents, your community, and your career. When you become a Correctional Officer at Maine Correctional Center (MCC), youâ€™™ provide security and mentorship of adult residents in support of their treatment and rehabilitation.

We are committed to rebuilding lives and are searching for great team players, with a professional attitude and well-developed integrity and ethics, to join us in this mission.

Starting Pay:\$22.95/hr.

Lateral credit up to 5 additional pay steps for experienced hires with currentBCTP Certification.

+ Base Premium Overtime Rate:\$34.43/hr.

+ Voluntary Overtime Incentive:+\$9.00/hr. to Base Premium Overtime Rate.

This incentive is currently available through at least June 30, 2023.

+ Shift Differentials:+\$0.35/hr. 2nd +\$0.42/hr. 3rd Shift.

+ Weekend Differential:+0.60/hr. straight time and +\$0.90/hr. for Premium Overtime.

+ Merit and Longevity increases

Minimum Requirements to Apply:

- + At least 18-Years-Old.
- + HS Diploma or Equivalent (HiSET, GED, etc.).
- + Valid driver's license to apply, Maine driver's license upon hire.
- + No serious criminal or extensive motor vehicle records. See Automatic Disqualifiers (<https://www.maine.gov/dps/mcja/attending/training/basic-corrections/standards>)

Paid Training, Education, and State Certification, 100% funded by MDOC:

No prior experience necessary, training provided to ensure your career success.

- + Six-Week paid Basic Corrections Training Program (<https://www.maine.gov/dps/mcja/attending/training/basic-corrections>) (BCTP) w/State Certification.
- + Non-residential BCTP held at MCC in Windham. If needed, lodging available & funded by MDOC.
- + How to Become a Correctional Officer (<https://www.maine.gov/corrections/careers/co>) .
- + Paid Job Shadow (<https://www.maine.gov/corrections/careers/jobshadow>) program available year-round.

Benefits Include (<https://www.maine.gov/corrections/careers/benefits>) :

- + Insurance: Health, Dental, Vision, and Life
- + Retirement: 25 years/age 55 or age 55 and minimum years of service at a reduced benefit
- + 3+ Weeks of Vacation
- + 13 Paid Holidays
- + Accrue 96 Hours of Paid Sick Leave per year
- + 4 Weeks Paid Parental Leave for new parents
- + 17 Days paid Military Leave for active-duty soldiers
- + Living Resources employee assistance program
- + Public Service Student Loan Forgiveness Program (<https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>)
- + Gym Membership Reimbursement: Up to \$40 per month
- + Uniforms provided.
- + And more! (<https://www.maine.gov/corrections/careers/benefits>)

Schedule:

- + Rotating 7 out of 14 days within a two-week pay period

- + 8-12 Hour Shifts

- + We are a 24/7/365 facility

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No matter where you work across Maine state government, you find employees who embody our state motto-â€™œDirigoâ€™ or â€™œI leadâ€™-as they provide essential services to Mainers every

day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

There's a job and then there's purposeful, transformative work. Our aim is to create a workplace where you can learn, grow, and continuously refine your skills. Applicants demonstrate job requirements in differing ways, and we appreciate that many skills and backgrounds can make people successful in this role.

As an Equal Opportunity employer, Maine State Government embraces a culture of respect and awareness. We are committed to creating a strong sense of belonging for all team members, and our process ensures an inclusive environment to applicants of all backgrounds including diverse race, color, sex, sexual orientation or gender identity, physical or mental disability, religion, age, ancestry, national origin, familial status or genetics.

If you're looking for a great next step, and want to feel good about what you do, we'd love to hear from you. Please note reasonable accommodations are provided to qualified individuals with disabilities upon request.

Thinking about applying?

Research shows that people from historically excluded communities tend to apply to jobs only when they check every box in the posting. If you're currently reading this and hesitating to apply for that reason, we encourage you to go for it! Let us know how your lived experience and passion set you apart.