

We invite you to be part of our team of trailblazers dedicated to helping people discover and enjoy the outside. Come join us. Because on the inside weâ€™re all outsiders. And if itâ€™s outside, weâ€™re all in.

L.L.Bean is currently searching for an Outdoor Discovery Program Course Facilitator to join their team.

Overview: L.L.Bean, Inc. has been a trusted source for quality apparel, reliable outdoor equipment and expert advice for over 100 years. Since we opened for business in 1912, the principles of innovation, integrity, service and respect have fueled our success.

We are looking for experienced challenge course facilitators with excellent interpersonal skills and a commitment to safety for this seasonal part time position in Freeport, Maine. Our challenge course consists of low and high ropes elements that encourage problem-solving, group decision-making, and positive risk taking. Facilitators must have the ability to put together a sequence of activities designed to achieve group goals. Our ODP Instructors are confident, self-aware leaders who are passionate about the outdoors and the environment. They maintain highly technical expertise and possess the ability to lead and inspire others to participate in Outdoor Discovery Program activities.

Our operating season runs from May through November. Candidates must be available to work a minimum of 30 days over the course of the season as well as attend pre-season training.

Goals

- + Promote and retain new customers with our dynamic, creative classes and new activities
- + Inspire people to engage in new outdoor activities
- + Increase participation by providing exemplary service
- + Increase sales conversion rate of ODP customers especially in equipment, outer and active wear categories

Responsibilities:

Safety

- + Demonstrates ability to create a safe and inclusive environment for all participants
- + Understand and consistently perform all responsibilities associated with our safety protocols and program procedures
- + Confirms all equipment used is in appropriate working condition
- + Report any unsafe acts or conditions to the appropriate person
- + Ensures compliance with the L.L.Bean comprehensive Health and Safety program by knowing and following all safety guidelines, policies, procedures and expectations
- + Takes immediate and appropriate action to rectify any unsafe conditions

Communication

- + Conducts self at all times according to the highest ethical and moral standards.

- + Represents the teaching profession at its highest level at all times
- + Communicates and lives our company core values of Outdoor Heritage, Service, Respect, Integrity, Perseverance, Safe and Healthy Living
- + Communicate professionally with all stake holders
- + Provide professional and timely feedback to peers and colleagues when the need arises

Course curriculum

- + Has a firm understanding of course content.
- + Possess the ability to teach in a relaxed, clear and confident manner to a variety of participants
- + Effectively delivers all components of the curriculum in the allotted time
- + Delivers all key points required for course openings and closings
- + Perform daily administrative duties associated with instructing classes

Accurate and daily completion of the Daily Activity Reports

- + Participant agreements
- + Roster
- + Incident report
- + ADA documentation
- + Facilities Inspection log
- + Other as assigned

Qualifications:

- + First Aid/CPR certification
- + Skilled in managing the experience of a variety of groups (Program groups, corporate groups, teams, etc.)
- + Preferred: Minimum of one season of experience working as a challenge course facilitator
- + Proven leadership skills with the ability to develop and motivate participants
- + Ability to maintain a high level of enthusiasm, motivation and a positive attitude
- + Established time management and organization skills
- + Demonstrated interpersonal, written and verbal communication skills
- + Ability to work a flexible schedule including nights, weekends and holidays and provide a minimum of 30 days of availability

If you care about the outdoors, joining L.L.Bean is a great way to feel good about what you do. Our benefits package makes a good thing even better, with programs and perks designed to

support your health and financial goals. Plus, maintaining a healthy work-life balance and re-charging outside are all part of the plan. Because, when it comes to the outside-weâ€™re all in. Visit llbeancareers.com to learn more. Being outside brings out the best in us, no matter where we come from or what we believe. At L.L.Bean, we value individual differences and encourage our co-workers to be themselves â€” because the uniqueness of each individual makes L.L.Bean better. Over a century ago, company founder Leon Leonwood Bean set out to make a boot to keep huntersâ€™ feet warm and dry. Today, we continue to follow the trail he blazed, adding new paths to help more people discover the outdoors, whether itâ€™s the thrill of sea kayaking, the quiet of early morning fishing or the vigor of a challenging climb. Of course, we remain true to L.L.â€™s core values, and are committed to quality, service, and putting the outside, inside everything we make. So join us, adventure awaits!

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