

Northern Light CA Dean Hospital

Department: Lab " General

Position is located: Northern Light C A Dean Hospital

Work Type: Full Time

FTE: 0.9 (36 hours)

Work Schedule: Thursday/Friday/Saturday 6:00 PM- 6:00 AM

Summary:

A Medical Technologist is responsible for performance of technical laboratory tests/procedures which provide information to physicians for the diagnosis, prevention, or treatment of diseases in patients. Provides accurate, timely and cost-effective testing/analysis of various blood, body fluid and tissue samples using current manual or automated lab methods. Works collaboratively with nursing, providers and other members of the multi-disciplinary patient-care team. Follows policies/procedures and best practices within the scope of the laboratory Quality Management Program. Maintains compliance with all state, federal, regulatory and accreditation agencies. Reports directly to the Manager of Diagnostic Service or Medical Director of the Laboratory.

Responsibilities:

• Complies with all local, state, and Federal laws in regards to operation of a CLIA certified "High-Complexity Laboratory"

• Communicates with attending providers to assure optimum care of the patient

• Maintains current professional affiliation with a recognized accrediting organization (ASCP, NCS, ABB, AMT, etc) as clinical laboratory testing personnel

• Files laboratory reports in an accurate and timely manner, including in-house testing, reference testing, and surgical or pathology testing.

• Ensures the accuracy of the laboratory requisitions including, patients' name, DOB, diagnosis, correct testing.

• Position requires on-call duties as well as rotating schedule of week-ends and holidays.

• Verifies, maintains, and orders supplies as needed and insures adequate inventory.

• Prepares materials and posts quality control values. Adjust, calibrate and troubleshoot equipment.

• Perform and document routine preventative maintenance procedures. Conducts low, moderate and high complexity testing. Operates technical laboratory equipment. Follow oral and written instructions. Performs testing on survey materials annually.

• Performs all other duties as assigned or requested.

Other information:

MLT " Certification as an MLT or eligible to obtain MLT certification by a recognized certifying agency such as ASCP or completion of a military training program or other MLT training

program. If eligible to obtain MLT certification, must successfully complete within 6 months of hire. Heartsaver certification desired.

#### Competencies and skills:

##### Essential:

- Behaves with Integrity and Builds Trust: Acts consistently in line with the core values, commitments and rules of conduct. Leads by example and tells the truth. Does what they say they will, when and how they say they will, or communicates an alternate plan.
- Cultivates Respect: Treats others fairly, embraces and values differences, and contributes to a culture of diversity, inclusion, empowerment and cooperation.
- Fosters Accountability: Creates and participates in a work environment where people hold themselves and others accountable for processes, results and behaviors. Takes appropriate ownership not only of successes but also mistakes and works to correct them in a timely manner. Demonstrates understanding that we all work as a team and the quality and timeliness of work impacts everyone involved.
- Practices Compassion: Exhibits genuine care for people and is available and ready to help; displays a deep awareness of and strong willingness to relieve the suffering of others.

##### Credentials:

##### Education:

##### Essential:

- Bachelor's Degree

##### Working conditions:

##### Essential:

- Potential exposure to hazardous materials.
- Potential exposure to noxious odors.
- Work with computers, typing, reading or writing.