

Job Description Summary: MaineGeneral Health is a leading health care system that is proud of the culture of excellence, compassion and collaboration that extends to our patients and their families. We are committed to attracting talented, ambitious people who share our values and strive to provide excellent customer service. We are offering an exciting opportunity for a Critical Care Registered Nurse (RN) to join our CCU team at the Alford Center for Health in Augusta. If you have a passion for service excellence—we want to hear from you!

This is a per diem position, days or nights. There are weekend & holiday requirements as outlined in the per diem policy.

The ideal candidate will have:

- Active Maine RN licensure or ability to obtain same in a timely fashion, required
- At least 2 years of CCU experience, preferred
- Preferred certifications: BLS, ACLS, MOAB.
- Critical thinking skills, decisive judgment, and the ability to work with minimal supervision.
- Ability to operate and excel in a healthcare environment with many inherent stressors.

Job Description:

Plans, implements, and evaluates patient care plans based on patient assessment to optimize outcomes and maximize available resources. Monitors, records, and communicates patient condition as appropriate.

Collaborates as needed across disciplines to coordinate patient care, including patient transfer, discharge, referral and spiritual/psychosocial support needs.

Evaluates learning needs of patient and/or family and provides patient/family education appropriate to age, culture, condition, and circumstances.

Effectively delegates patient care to ancillary personnel. May precept student nurses and new hires.

Scheduled Weekly Hours: 0

Work Shift:

Job Exempt: No

Benefits:

Supporting all aspects of our employees'™ wellness — physical, emotional and financial — is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

We offer wellness programs and resources to provide employees access to resources for a healthy lifestyle.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

+ An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.

+ We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource – they’re how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .

Equal Opportunity Employer M/F/Vet/Disability: In furtherance of MaineGeneral’s policy regarding Equal Employment Opportunity, MaineGeneral has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that MaineGeneral is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished.

The Affirmative Action Plan for Veterans and Individuals with Disabilities is available for inspection by any employee or candidate for employment upon request, during normal business hours, in the Human Resources Department. Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 . EEO is Law
(<https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>)