

Store Hourly in Sanford, ME at Advance Auto Parts

Date Posted:2/17/2023

Apply ({{ applyUrl }}) Not ready to Apply?

Career Snapshot

+ Employee Type:

Full-Time

+ Location:

1105 Main Street

Sanford, ME

+ Career Type:

Store Hourly

Field Sales and Service

+ Date Posted:

2/17/2023

About Us

At Advance Auto Parts we have a passion for YES. Each day we are motivated by a passion to help our Customers. We have a commitment to advance the lives of our fellow Team Members, Customers, and the Communities where we live and work. When you join our team, you become one of more of over 70,000 knowledgeable and experienced Team Members who are committed to providing outstanding customer service to our customers, communities and each other every day. With over 5,000 stores in the United States, Canada, Puerto Rico and Virgin Islands, we are a leading automotive aftermarket parts provider. With opportunities ranging from our front lines in our Stores to our Distribution Centers to our Corporate Support Center and our rapidly growing Professional Business, we have the career for you. We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age national origin, religion, sexual orientation, gender identity, status as a veteran and basis of disability or any other federal, state or local protected class.

Career DescriptionJob Description

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age national origin, religion, sexual orientation, gender identity, status as a veteran and basis of disability or any other federal, state or local protected class. This job posting is for any of the store hourly positions below: Store Driver Salesperson Sales Pro Retail Parts Pro Commercial Parts Pro Manager in Training Assistant Store Manager What is a Store Driver? Entry level store position capable of supporting delivery of parts to commercial customers. The role has the responsibility to deliver parts to our commercial customers and assist with task and inventory processes in the store. This position can be part time or full time. Must be able to drive and pass Advance's driving certification requirements. What is a Salesperson? Entry level sales position capable of supporting the DIY business and achieve our sales and service objectives. The role has good knowledge of store systems, basic automotive system knowledge and basic part knowledge. The role has the basic ability to source from stores, hubs, pdq, and external suppliers. The role has in-depth knowledge of the store inventory and maintenance processes. Position can be part time or full time. Being able to drive preferred. What is a Sales Pro? Advanced level DIY sales position with expert knowledge of DIY business. The role has expert knowledge of store operations, advanced automotive system knowledge and parts knowledge. This role is responsible for providing advanced automotive problem resolution including identification, trouble shooting and project assistance for DIY customers. The role has the ability to source from numerous places including special order, FDO, second source, etc. The role has in-depth knowledge of the store inventory and maintenance processes. Being able to drive preferred. What is a Retail Parts Pro? Professional level sales position capable of supporting advanced functions of the DIY business. The role has expert knowledge of store systems, advanced automotive system knowledge and part knowledge. This role has the ability for advanced identification, trouble shooting and project assistance for DIY customers. The role has the ability to source from numerous places including special order, FDO, second source, etc. The role has in-depth knowledge of the store inventory and maintenance processes. Position is full time. Being able to drive preferred. What is a Commercial Parts Pro? Professional level sales position capable of supporting advanced functions for both DIY and DIFM. The role has expert knowledge of store systems, advanced automotive system knowledge and part knowledge. This role has the ability for advanced identification, trouble shooting and project assistance for DIY/DIFM customers. The role has the ability to source from numerous places including special order, FDO, second source, etc. The role has in-depth knowledge of the store inventory and maintenance processes. Position is full time. Being able to drive preferred. What is a Manager in Training (MIT)? Professional level sales and entry

level management position responsible for supporting basic and advance functions on DIY and professional business. The role has knowledge of store systems, advance automotive system knowledge and parts knowledge, and has ability for identification, trouble shooting and project assistance for DIY customers. The role has in-depth knowledge of the store inventory and maintenance processes. The role owns responsibility for maintaining company standards around operating and product processes. MIT role is a developmental position to prepare for a General Manager role. The time in role should minimally be 6 months and is not recommended to exceed 1 year. MITs will participate in the GM learning journey. MITs must have the flexibility and desire to interview for and accept an open role within the district, region, or area based on business needs (vacancies, inventories, etc.). The MIT position is only full time. Being able to drive preferredWhat is an Assistant Store Manager?Our Assistant Store Managers lead and direct with their knowledge of store systems and expert knowledge of automotive systems and parts. They are the “go to” experts for parts identification, trouble shooting and project assistance for Advance Auto Parts customers. Being able to drive preferred.

Compensation Range:\$10.25 – \$14.50

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