

Northern Light Mercy Hospital

Department: Interventional Services

Position is located: Mercy Fore River

Work Type: PRN

Work Schedule: 7:00 AM to 4:30 PM

Summary:

Under the supervision of the Chief Radiologic Technologist and working in conjunction with the Physician/Radiologist, the CVIR Technologist administers highly specialized diagnostic radiographic procedures to adolescent through geriatric patients. The incumbent performs duties and tasks in accordance with performance standards established for the job. The incumbent may have access to highly confidential patient, employee and/or Mercy proprietary information, and must handle & protect the information in accordance with hospital & system policies, HIPAA requirements and the highest level of ethical standards. The incumbent is responsible for reporting all security events, potential events, or other security risks to the organization. The incumbent is responsible for participation in and completion of all patient safety initiatives appropriate to the position, and conducts all job responsibilities according to the Mission and Values of Mercy Hospital.

Responsibilities:

1. Technical Expertise.

- Demonstrates mastery of technical skills needed to operate all equipment and to perform all exams for all ages.

- Participates in QA program and meets QA standards, including SCVIR HI IQ.

- Performs all exams at a quality level.

- Demonstrates the ability to perform exams in variable environments.

- Works with and instructs student technologists in a positive manner.

2. Productivity.

- Performs work with thoroughness and timeliness while maintaining department standards for safety, quality, and quantity.

- Completes scheduled work within shift.

- Displays flexibility when caseload changes.

- Assures that all necessary documentation and charges are completed.

- Coordinates the necessary equipment and resources to complete procedure in a timely manner.

- Continually strives to improve and streamline the exam processes.

- Participate in QA/QC programs.

3. Communication.

â€¢ Demonstrates the ability to responsibly develop and maintain positive relationships with manager, co-workers, and patients.

â€¢ Speaks politely.

â€¢ Acts in a professional manner.

â€¢ Conveys respect to others.

â€¢ Cooperates with others.

â€¢ Supports and assists others during stressful situations.

â€¢ Manages stressful situations without negatively affecting patients and co-workers.

â€¢ Communicates with the Lead to ensure smooth workflow and priorities.

4. Interpersonal Skills.

â€¢ Maintains an awareness of how behavior impacts others and how decisions impact others both within the department and hospital-wide.

â€¢ Displays open attitude to feedback.

â€¢ Takes responsibility to deal honestly with conflicts.

â€¢ Actively supports goals and mission of hospital and department.

â€¢ Actively integrates with other department areas to ensure that inter-departmental impact is minimized.

5. Safety.

â€¢ Observes hospital, State, and NRC safety requirements.

â€¢ Identifies safety issues.

â€¢ Participates in yearly safety instruction.

â€¢ Instructs others in safety practices.

â€¢ When performing cases in a radiation area, consistently practices appropriate radiation safety by wearing protective devices correctly and wearing/caring for the personal radiation control badges correctly.

â€¢ Ensures Joint Commission and OSHA compliance for area.

6. Patient Education.

â€¢ Explains procedures to patient.

â€¢ Provides information to patient.

â€¢ Obtains complete pertinent medical history.

• Demonstrates the ability to correlate history to appropriate exam.

• Participate in CVIR programs on education.

7. Clinical Decisions.

• Produces positive outcome based on patient's ability and condition.

• Improvises appropriate steps/techniques in order to complete exam in non-routine situations.

• Involves additional support personnel when appropriate.

• Ensures all staff and physicians working in the area practice aseptic technique.

8. Equipment.

• Ability to recognize that a problem exists and can assess situation for appropriate action.

• Ensures that the equipment and room are maintained in a neat and orderly condition.

• Maintains the appropriate stocking level of supplies and linens without overstocking or understocking resulting in rush orders.

• Maintains a clean room with properly stored equipment, such as IV plies, monitors, equipment tables, sponges, etc.

Other information:

Licensed as Radiologic Technologist Required.

Competencies and skills:

Essential:

- Behaves with Integrity and Builds Trust: Acts consistently in line with the core values, commitments and rules of conduct. Leads by example and tells the truth. Does what they say they will, when and how they say they will, or communicates an alternate plan.
- Cultivates Respect: Treats others fairly, embraces and values differences, and contributes to a culture of diversity, inclusion, empowerment and cooperation.
- Fosters Accountability: Creates and participates in a work environment where people hold themselves and others accountable for processes, results and behaviors. Takes appropriate ownership not only of successes but also mistakes and works to correct them in a timely manner. Demonstrates understanding that we all work as a team and the quality and timeliness of work impacts everyone involved.
- Practices Compassion: Exhibits genuine care for people and is available and ready to help; displays a deep awareness of and strong willingness to relieve the suffering of others.

Credentials:

Essential:

- Maine Radiologic Tech-Radiographer license, ARRT and BLS required

Working conditions:

Essential:

- Potential exposure to abusive and/or aggressive people.
- Potential exposure to diseases or infections.
- Potential exposure to hazardous materials.
- Potential exposure to noise levels being uncomfortable.
- Potential exposure to noxious odors.
- Potential exposure to very hot or cold temperatures.
- Work with computers, typing, reading or writing.
- Lifting, moving and loading 20 to 30 pounds.
- Continuous sitting.