

\$10,000 Signing Bonus for Full-Time, New Hires!

JOB SUMMARY

The Certified Nursing Assistant partners with our residents and other care providers to create a safe and comfortable therapeutic environment by providing direct and indirect care.

3 East is a 31-bed specialized unit, working with Alzheimers/dementia residents, and tailoring care to meet their needs. Key aspects of this unit are the use of both verbal and non-verbal communication techniques, understanding the difficult behaviors that are sometimes associated with residents that have Alzheimer's/Dementia, as well as understanding that these behaviors can be valid communications. It provides needed care to those residents needing long term placement in a home-like environment.

JOB REQUIREMENTS

Education:

- + Graduate of Maine State Board approved CNA course
- + Valid on the State of Maine CNA registry

Experience:

- + 1-3 years previous CNA experience preferred
- + Will consider new CNA's with relevant work experience

Other Skills Required:

- + Medical terminology preferred
- + Strong teamwork and communication skills required.
- + The ability to work well within a team of other care providers
- + Flexibility required to coverage 24 hours/day, 7 days per week
- + Flexibility to float to other units as needed

An equivalent combination of education and experience which provides proficiency in the areas of responsibility listed above may be substituted for the above education and experience requirements.

We are an equal opportunity, affirmative action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, disability status, gender, sexual orientation, ancestry, protected veteran status, national origin, genetic information or any other legally protected status.