

Job Description Summary: MaineGeneral Health. We're With You. Be With Us

MaineGeneral Health is a comprehensive non-profit system with the mission of enhancing, every day, the health of our patients, our families and our communities.

If you are looking for the opportunity to support your friends, family, and your community through your work at MaineGeneral Health, Come be with us.

Job Description:

The Role: Behavioral Health Certified Nursing Assistant (CNA)

MaineGeneral is currently seeking a Behavioral Health CNA to join our team of professional at the Alford Center for Health in Augusta.

The Opportunity:

MaineGeneral Health is currently searching for a BHCAN. In this position you will assist with direct patient care and unit operations. Under the direct supervision of a Registered Nurse, you will perform a variety of duties to support the department as it relates to direct patient care.

The Work:

- + Maintains proper physical and emotional patient environment.
- + Performs clerical duties to enhance the functioning of the unit.
- + Provides assistance in personal hygiene and activities of daily living.
- + Assists the RN with general patient care.
- + Assists with body movement and ambulation.

You Have:

- + Must be at least 18 years of age.
- + Enrolled in a Certified Nursing Assistant (CNA) course within one year of hire required. Certified as a Nursing Assistant (CNA) required within 18 months of hire.
- + Basic Life Support (BLS); and Management of Aggressive Behavior (MOAB) required within 6 months of hire.
- + A minimum of one year of directly related work experience strongly preferred.
- + Proficiency in suite of Microsoft applications is desired.
- + Exceptional customer service and communication skills.

You Get:

- + Generous Earned Time Program
- + Student Loan Reimbursement potential for RNs
- + Continuing Education Opportunities/Tuition Reimbursement

+ Growth opportunities within the organization

+ Dedication to employee safety, wellness and work/life balance

Scheduled Weekly Hours: 0

Work Shift: Variable (United States of America)

Job Exempt: No

Benefits:

Supporting all aspects of our employees'™ wellness – physical, emotional and financial – is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

We offer wellness programs and resources to provide employees access to resources for a healthy lifestyle.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

+ An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.

+ We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource – they're how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .