

## Job Summary:MaineGeneral Health. Weâ€™re With You. Be With Us

MaineGeneral Health is a comprehensive non-profit system with the mission of enhancing, every day, the health of our patients, our families and our communities.

If you are looking for the opportunity to support your friends, family, and your community through your work at MaineGeneral Health! Come be with us.

### Job Description:

**The Role: 3 West- Post-Operative/Medical Surgical Certified Nursing Assistant (CNA)** MaineGeneral is looking for a Certified Nursing Assistant (CNA) to join our team of professional caregivers at our 3 West- Post-Operative/Medical Surgical center in Augusta. This is a team atmosphere where staff help each other to be their best to help ensure the best customer service for our residents and their families.

**The Opportunity:** MaineGeneral Health is a leading health care system that is proud of the culture of excellence, compassion and collaboration that extends to our patients and their families. We are committed to attracting talented, ambitious people who share our values and strive to provide excellent customer service. We are offering an exciting opportunity for a Certified Nursing Assistant (CNA) to join our team on 3 West. If you have a passion for service excellence! we want to hear from you!

### The Work:

- + CNAâ€™s are an integral part of our Health Care team and assist the Registered Nurses in the delivery of direct nursing care!
- + Youâ€™ll have the opportunity to make a real difference in many lives by performing daily tasks patients cannot do or struggle to do on their own.
- + Youâ€™ll have the chance to develop strong work ethic and to thrive in a team-based setting!
- + Ideal role for individuals seeking variety in the workplace, job stability, and opportunities for advancement!

### You Have:

- + Certified as a Nursing Assistant (CNA) and is an active and good standing on the State of Maine CNA registry.
- + Commitment to giving your best to our patients, our community and everyone working on our MaineGeneral team
- + Ability to work effectively with the Medical Staff, Nursing Staff, Administration, and other personnel to provide excellent patient care.

### You Get:

- + Generous Earned Time Program
- + Student Loan Reimbursement potential for RNs
- + Continuing Education Opportunities/Tuition Reimbursement
- + Growth opportunities within the organization

+ Dedication to employee safety, wellness and work/life balance

Scheduled Weekly Hours: 36 Scheduled Work Shift: Variable (United States of America) Job Exempt: No Benefits:

Supporting all aspects of our employees'™ wellness " physical, emotional and financial " is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

+ We offer quality health, dental, and vision benefits and wellness programs and resources to provide employees access to resources for a healthy lifestyle and help manage health care costs.

+ Employees have access to industry-leading leave for new parents.

+ A generous earned time plan is offered to all employees " We believe employees need and deserve time away from work to observe holiday, be with family, go on vacation, or simply take care of themselves.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

+ An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.

+ Tuition Reimbursement is available to all employees to further develop skills and career.

+ We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

+ Three insurance plans are available to protect your family from the sudden loss of income in the event of your death, terminal illness or serious injury from accident.

+ We offer both short-term and long-term disability insurance to replace a portion of your income if you become disabled and cannot work for a period of time.

Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource " they're™re how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .

State of Maine Covid-19 Vaccination MandateAs a licensed health care facility in the state of

Maine, MaineGeneral Health must comply with the State's vaccination mandate for all health care employees. All MaineGeneral Health employees must be fully vaccinated against Covid-19, unless the employee receives a medical exemption. The goal of this mandate is to protect our patients, employees and communities.

Equal Opportunity Employer M/F/Vet/Disability: In furtherance of MaineGeneral's policy regarding Equal Employment Opportunity, MaineGeneral has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that MaineGeneral is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished.

The Affirmative Action Plan for Veterans and Individuals with Disabilities is available for inspection by any employee or candidate for employment upon request, during normal business hours, in the Human Resources Department. Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 . EEO is Law  
(<https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>)