

## Job Description Summary: MaineGeneral Health. We're With You. Be With Us

MaineGeneral Health is a comprehensive non-profit system with the mission of enhancing, every day, the health of our patients, our families and our communities.

If you are looking for the opportunity to support your friends, family, and your community through your work at MaineGeneral Health! Come be with us.

### Job Description:

**The Role:** Certified Nursing Assistant (CNA) MaineGeneral is looking for a Certified Nursing Assistant (CNA) to join our team at our Glenridge Memory Care unit in Augusta.

**The Opportunity:** Our facility was designed with the safety, comfort and well-being of our residents in mind with resident, staff and physician in-put! MaineGeneral Health is a leading health care system that is proud of the culture of excellence, compassion and collaboration that extends to our patients and their families. We are committed to attracting talented, ambitious people who share our values and strive to provide excellent customer service.

### We are offering:

+ 24 hrs " 3p-11p

+ 32 hrs " 6a-330p

+ Per Diem

### The Work:

- + Providing great resident care.
- + Providing physical support for patients or residents with daily activities and personal hygiene, including bathing, dressing, getting out of bed, " using the toilet, walking, standing, or exercising.
- + Ensuring patients or residents receive appropriate diet by reviewing their dietary restrictions, food allergies, and preferences.
- + Obtaining a wide range of information from physicians, caregivers, and nurses about patient conditions, treatment plans, and suggested activities.
- + Measuring and recording intake and output, taking vital signs, and reporting changes to medical or nursing staff.
- + Noting observations of patient behavior, including complaints, or physical symptoms to nurses.
- + Gather samples for analysis.
- + Ensure equipment is routinely inspected and cleaned.
- + Uphold all health and safety standards.
- + Respond to patient emergency call signals, bells, or intercom systems to identify patient needs.

### You Have:

- + State of Maine Certified Nursing Assistant Certification.
- + Good understanding of medical and pharmacological terminology.
- + Current CPR (American Heart Association).
- + High School graduate or equivalent. (Preferred)
- + Comfortable using a computer.

You Get:

- + Generous Earned Time Program
- + Student Loan Reimbursement potential for RNs
- + Continuing Education Opportunities/Tuition Reimbursement
- + Growth opportunities within the organization
- + Dedication to employee safety, wellness and work/life balance

Scheduled Weekly Hours: 0

Work Shift:

Job Exempt: No

Benefits:

Supporting all aspects of our employees'™ wellness – physical, emotional and financial – is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

Physical Wellness:

We offer wellness programs and resources to provide employees access to resources for a healthy lifestyle.

Emotional Wellness:

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

Financial Wellness:

+ An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.

+ We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-

supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource – they’re how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 .

State of Maine Covid-19 Vaccination Mandate As a licensed health care facility in the state of Maine, MaineGeneral Health must comply with the State’s vaccination mandate for all health care employees. All MaineGeneral Health employees must be fully vaccinated against Covid-19, unless the employee receives a medical exemption. The goal of this mandate is to protect our patients, employees and communities.

Equal Opportunity Employer M/F/Vet/Disability: In furtherance of MaineGeneral’s policy regarding Equal Employment Opportunity, MaineGeneral has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that MaineGeneral is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished.

The Affirmative Action Plan for Veterans and Individuals with Disabilities is available for inspection by any employee or candidate for employment upon request, during normal business hours, in the Human Resources Department. Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 . EEO is Law  
(<https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>)