

## Position Summary

AutoZone's Full-Time Senior Retail Sales Associate drives sales through superior customer service by exceeding customer expectations and providing a WOW! Customer Service experience. While assisting customers, the Senior Retail Sales Associate will perform daily assigned duties and remain compliant with company procedures in accordance to AutoZone expectations by Living the Pledge every day. Position Responsibilities

- + Provides WOW! Customer Service
- + Ensures assigned store tasks are completed in a timely manner on assigned shift
- + Operates cash registers and follows established cash handling procedures
- + Follows company policies and loss prevention procedures
- + Maintains a safe working environment including PPE (Personal Protective Equipment)
- + Maintains store appearance and merchandising standards as directed
- + Ensures that merchandise is restocked and placed in their respective areas
- + Utilizes ZNET to help customers locate merchandise or find suitable alternatives
- + Maintains product knowledge and current promotions through AutoZone systems and information sources
- + Practices GOTTCa and assists with the installation of wipers blades, batteries and light bulbs
- + Utilizes OBDII to read codes from customer's automobiles
- + Ability to diagnose automobile problems and recommend solutions
- + Communicates with managers regarding customer concerns and employee matters
- + Actively engaged in developing more effective customer service skills
- + Provides honest and trustworthy advice to customers regarding the best products that fit the customer's expectations

## Position Requirements

- + High School diploma or equivalent
- + Basic knowledge of automotive parts is required
- + Excellent communication and decision making skills
- + Ability to lift, load, and deliver merchandise
- + Ability to work a flexible schedule to meet the business needs, including holidays, evenings and weekend shifts

Benefits at AutoZone AutoZone cares about people. That's why AutoZone offers thoughtful benefits programs with one-on-one benefit guidance designed to improve AutoZoners' physical, mental and financial wellbeing. Some of these benefits include:

- + Competitive pay and paid time off
- + Unrivaled company culture
- + Medical, dental, vision, life, and short- and long-term disability insurance options ?
- + Health Savings and Flexible Spending Accounts with wellness rewards
- + Exclusive Discounts and Perks, including AutoZone In-store discount
- + 401(k) with Company match and Stock Purchase Plan
- + AutoZoners Living Well Program for mental and physical health
- + Opportunities for career growth and tuition reimbursement?

Eligibility and waiting period requirements may apply; benefits for Autozoners in Puerto Rico, Hawaii or the U.S. Virgin Islands may differ. Learn more about all that AutoZone has to offer at? [careers.autozone.com](http://careers.autozone.com). An ONLINE APPLICATION is REQUIRED. Click the Apply button to complete your application. For step-by-step instructions on how to apply visit [careers.autozone.com/](http://careers.autozone.com/) (<http://careers.autozone.com/FAQ>) candidateresources Please note : We continuously accept applications for this position. Our hiring managers frequently review submissions and will contact you if we think you are a good fit for our team