

Maine State Trooper

Augusta , Maine , United States | Law Enforcement | Full-time Apply by: No close date Apply with LinkedIn Apply

Department of Public Safety

Opening Date: January 1, 2021

Closing Date: open indefinitely

Job Class Code: 7001

Grade: 21

Base Salary:\$57,200- \$76,044(salary includes \$.85 hourly stipend " does not include any additional stipends or special pay)

Statewide openings available!

Learn more here!<https://www.maine.gov/dps/msp/join>

The Department of Public Safety, Bureau of Maine State Police, is looking for talented and hard-working individuals to fill multiple Maine State Trooper vacancies statewide. Applicants should have a strong desire to serve the citizens of Maine while ensuring public safety through a combination of proactive community policing and criminal enforcement efforts.

PRIMARY RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

- + Patrols an assigned geographic area in order to ensure compliance with state and local laws, identify, detect, effectively investigate criminal activity, and assist the public as needed.
- + Performs law enforcement functions for communities without police departments; attends community events in order to be visible and effectively collaborate on important issues within the community.
- + Issues warnings, makes arrests, establishes witnesses, collects and secures physical evidence and property seized, briefs prosecutor, documents cases in order to comply with elements of law.
- + Investigates complaints, observed incidents of law violations, and problems in order to enforce the law and protect the public.
- + Establishes and maintains relationships with outside agencies including a wide range of medical and mental health professionals, critical infrastructure facilities, schools, and hospitals in order to coordinate and integrate law enforcement services within the community.
- + Manage and investigate crash scenes in order to assess emergency needs, administer first aid, safeguard the scene, prevent further injury or damage, determine contributing factors and violations of law.
- + Performs criminal investigations in assigned patrol area.

ABILITY TO LEARN AND RETAIN THE FOLLOWING:

- + Knowledge of the laws, rules, and regulations applicable to and enforced by the Maine State

Police.

- + Knowledge of State Police policies and standard operating procedures.
- + Knowledge of general police methods.
- + Knowledge of community, regional, medical, and other agencies/resources.
- + Knowledge of computer technology, online communications platforms and social media.
- + Knowledge of ADA, social injustice issues, child abuse and domestic violence mandates, and civil rights issues.
- + Ability to employ a wide variety of law enforcement methods and techniques in resolving complex and sensitive criminal, civil, and social disputes.
- + Ability to work under stressful conditions.
- + Ability to conduct investigations, interviews, and follow-up.
- + Ability to administer first aid.
- + Ability to work irregular hours, including shift work and call-outs.
- + Ability to apply incident command structures in an effort to maintain scene control.
- + Ability to effectively problem solve on the strategic and tactical levels.
- + Ability to control aggressive person(s).
- + Ability to communicate effectively.
- + Ability to write concise and detailed reports.
- + Ability to properly use and maintain State Police issued equipment.
- + Ability to quickly assess available facts and make sound decisions.
- + Ability to use and maintain firearms correctly.
- + Ability to work without immediate supervision.

MINIMUM QUALIFICATIONS:

- + A valid driver's license
- + A high school diploma or equivalent and twenty-one (21) years of age.
- + A valid green card if not a U.S. citizen
- + A passing score on the Alert test (administered by Maine Criminal Justice Academy).
- + A passing score in the 40th percentile (50th percentile for certified officers) on a physical fitness test (administered by Maine State Police). Test must have been completed within the last year.

If you have not already completed your Alert test please reach out to the Maine Criminal Justice

Academy to schedule your Alert test at 207-877-8000. To schedule your PFT reach out to the Maine State Police Training Unit at 207-830-0665 or orrecaiter.msp@maine.gov.

If you are currently certified as a full time law enforcement officer, please contact Trooper Ian Dunn at ian.s.dunn@maine.gov or 207-830-0665.

APPLICATION INSTRUCTIONS:

Interested applicants need to apply online by selecting the "Apply for this opening" button along with uploading the required documents. If you require a paper application, please contact Human Resources at (207) 623-6700.

40% Maine State Police Fitness Test Standards:

Men

Age 20 " 29 30 " 39 40 " 49 50 " 59

1.5 Mile Run 12:38 12:58 13:50 15:06

Sit-ups 1 Min. 38 35 29 24

Push-ups 1 Min. 29 24 18 13

Women

Age 20 " 29 30 " 39 40 " 49 50 " 59

1.5 Mile Run 14:50 15:43 16:31 18:18

Sit-ups 1 Min. 32 25 20 14

Push-ups 1 Min. 15 11 9 3

Retirement: Maine State Police have a special retirement plan which allows retirement upon completion of 25 years of service regardless of age.

Benefits of working for the State of Maine:

No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

+ Work-Life Balance " Rest is essential. Take time for yourself using 13 paid holidays, 12 days of sick leave, and 3+ weeks of vacation leave annually. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.

+ Health Insurance Coverage " The State of Maine pays 85%-100% of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the premium costs for you and your family, including the percentage of dependent coverage paid by the State.

+ Health Insurance Premium Credit " Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about program requirements.

- + Dental Insurance â€“ The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
- + Retirement Plan â€“ The State of Maine contributes 19.22% of pay to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee. Maine State Police have a special retirement plan with a 25 year/no age requirement benefit.
- + Gym Membership Reimbursement â€“ Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
- + Health and Dependent Care Flexible Spending Accounts â€“ Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
- + Public Service Student Loan Forgiveness â€“ The State of Maine is a qualified employer for this federal program. For more information, visit the Federal Student Aid office.
- + Living Resources Program â€“ Navigate challenging work and life situations with our employee assistance program.
- + Parental leave is one of the most important benefits for any working parent.