

## ABOUT OUR STORE:

PetSmart is a retailer unlike any other; we don't just sell products, we provide solutions that foster happy and healthy homes for pets and pet parents. Our Assistant Store Manager lead the operations through that lens and oversee all aspects of our retail store "from head to tail!"

## ABOUT OUR TEAMS:

In a store as big as ours, we need all hands (and paws, wings and fins!) on deck to ensure we are operating efficiently. So, as an Assistant Store Manager, you'll help lead the team in the following areas:

- + Associate Leadership: As a leader in the store, you'll help to hire and train new associates on all things PetSmart! You'll engage with and motivate them to continue to grow their skills and knowledge throughout their career.
- + Pet Parent Engagement: You'll work with your teams to build strong relationships with our pet parents and pets and ensure their safety and well-being within the store. This also includes taking care of our live pets and ensuring our store is stocked with merchandise.
- + Overall Retail Initiatives: In partnership with your Store Manager, you'll execute on all strategic merchandising initiatives, drive sales, and set standards of success within our retail store.

## ABOUT YOUR CAREER:

Just like we're there for pets at every stage of their lives, we'll be with you at every stage of your career, too. With PetSmart, you will have opportunities to:

- + Gain experience in a different business unit-from the store to the salon or the Pets Hotel
- + Develop your leadership skills as a Store Manager then a District Manager
- + Tackle the challenge of a new store opening or turning around a struggling store
- + Transfer to any one of our 1600 stores nationwide

## THE WARM AND FUZZIES:

We've highlighted job responsibilities as best as we could above-but the best parts of working at PetSmart can't be fully described in the job description.

- + It's the excitement you feel when you help a little one pick out his very first fish. And not just any goldfish, but that one, right there, no not that one, this one, yea!
- + It's the relief Rosie feels when you help her mom select the best food for her upset tummy and her delight when it turns out to be chicken flavored!!
- + It's the pride of the giving Mickey a makeover in our salons watching him strut his stuff on the way out. Paws off, ladies, he's taken!
- + It's the joy of reuniting Frankie with her family after a fun stay in our Pets Hotel.
- + It's the celebration of Bella's birthday, Gizmo's graduation from puppy classes or Ace's adoption.

+ Itâ€™s the little things we do that add up to really big things that pets need.

Working at PetSmart is not a job, itâ€™s a community of those who work together for the love of pets.

Apply now to experience a career that loves you back.

We look forward to seeing your application to join our Management team!

This job summary is intended to describe the general nature and level of work associates/leaders assigned to this job perform. It is not intended to include all duties and responsibilities. You will be provided a copy of a job description for the actual position you are hired in to.

PetSmart is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national or ethnic origin, disability, as well as any other characteristic protected by federal, provincial or local law.

Applicants must be over the age of 18 (except in Montana or where otherwise required by local or state law)

For applicants in our Waterloo, San Francisco, or Los Angeles locations: Pursuant to the Waterloo and San Francisco Fair Chance Ordinance, as well as the Los Angeles Fair Chance Initiative for Hiring, we will consider for employment, qualified applicants with arrest and conviction records in a manner consistent with the law

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The employer will consider for employment qualified Applicants with Criminal Histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring.