

Wabanaki Public Health & Wellness (WPHW) is growing, and we are excited to be adding new people to our team! If you value inclusivity, balance, and cultural centeredness and have a true passion for serving others, you may be a great fit for our team!

Position Summary:

This position supports the Wabanaki Center for Healing and Recovery Division. Counselors provide alcohol and/or opioid use treatment, support, resources, and education to patients, family members, and the community. This individual will advocate for and offer a coordinated effort to support the patient in meeting their individual treatment goals. This position requires compassionate service in an environment committed to learning and growth alongside a dedicated team having a positive impact on patient experience.

This is a full-time benefits eligible position.

Duties and Responsibilities:

- Provide high quality, compassionate care through various mediums in collaboration with the Program Clinical Supervisor and Director.
- Provides high quality, compassionate individual, group and family counseling for patients, families and the community; facilitating or co-facilitating assigned groups and/or family sessions as needed.
- Provides compassionate bio-psycho-social services that demonstrates respect to patients, patient families and the community.
- Ensures all documentation regarding patient care, treatment, and incidents are completed in a timely and clear/concise manner in the Electronic Medical Record (EMR).
- Prepares individual treatment plans for each assigned patient. Formulates initial/follow-up assessments and aftercare for all assigned patients.
- Evaluates and educates based upon patient needs and determines if referrals to other programs and/or facilities are needed for patients and family/significant others in a therapeutic milieu setting.
- Provides crisis intervention to patients, as needed.
- Provides case management duties for patients, ensuring individualized quality of care as needed.
- Participates in weekly clinical staff meetings with other members of the patient team to review patient progress and service requirements.
- Collaborate with other staff, medical agencies/providers, and community outreach to provide appropriate support and presence for individual treatment progress.
- Follows all policies and procedures regarding patient information protection, including alcohol drug patient confidentiality (42 CFR) and HIPAA (45 CFR).
- Perform other related duties as required or assigned.

Education and Experience Required:

- Must be a Certified Alcohol and Drug Counselor (CADC) or preferably a Licensed Alcohol and Drug Counselor (LADC) in the State of Maine
- Bachelor's degree in a relatable field is preferred
- Current basic life support (BLS)
- Experience working with Tribal Communities preferred

Skills and Qualifications Required:

- Willingness to travel to and perform duties at other Wabanaki Center for Healing and Recovery locations, as needed
- Possess a basic knowledge of administrative functions including interpersonal communications, office etiquette, and computer skills
- Advanced knowledge of Wellbriety or 12-step treatment model and its application in residential treatment
- Knowledge and understanding of systems of violence and trauma, including inter-generational effects of historical trauma and cultural diversity
- Availability to work weekends – Flexible schedule.
- Must pass all background and credentialing checks