



598 Augusta Road, Washington ME 04574
(207) 845-2364

Job Description – Milling Technician

America's Wood Company prides itself in providing the finest materials to the most discerning craftsmen in the fields of custom boat building, home building, and cabinet making. Our goal is to serve as a reliable and integral part of our customers' manufacturing processes, delivering custom milled profiles and high-end lumber for bespoke and unique applications. Our core client base is comprised of the majority of New England's finest boat and yacht builders, as well as the region's finest home and cabinet builders. Our mission is to enhance and advance the quality of American Manufacturing for our customers.

Our Core Values:

- Honesty
 - There are no shortcuts.
- Integrity
 - We do the right thing, especially when nobody is looking.
- Teamwork
 - We say "WE".
- Service
 - We put the needs of our peers and customers before our own.
- Accountability
 - We own our successes and our failures, and we learn from both.

The role of the Milling Technician:

As part of a team, an AWC Milling Technician is required to fulfill customer orders based on customer specifications. Customer orders will range from rough lumber to more complex re-dimensioning and molding operations. A successful Milling Technician will learn the properties of the various hardwood species that AWC carries, and their appropriate applications. With this knowledge, our Milling Technicians will suggest best ways to achieve desired customer outcomes for specific profiles and material properties, constructing a plan of action with the AWC Operations Manager. In constructing this plan of action, the Milling Technician must develop excellent communication skills to be able to confer with the customer, should specific questions arise on the fulfillment of the order. Once a plan of action is established, the milling Technician will be responsible for collecting necessary materials, calculating inventory volumes to log out the inventory needed, and constructing the custom profiles for our customers. Milling Technician will be required to maintain a high level of communication skills within the team, and with the customer



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as their knowledge base grows. When it is time to make deliveries, Milling Technicians will be rotated onto a delivery route to interact with customers weekly through the delivery process. This will give the Milling Technician a chance to see our products in our clients' manufacturing processes and allow the Milling Technician to bring valuable insight back to AWC management about how we can improve our product offerings and processes. As a Milling Technician becomes more senior, they will adopt a role as account manager for specific customers, serving as primary points of contact for customers that routinely work with AWC.

Job Duties:

- Milling machinery operation
- Communication (with team and customers)
- Precision measurement
- Forklift Operation
- Delivery truck operation
- Basic cleanup/maintenance of machinery/tools, and facility

Candidate Requirements:

- Values teamwork
- Communication skills
- Ability to be outside and on their feet for the duration of a workday
- Clean driving record
- Candidate must comply with our zero tolerance substance abuse and smoking policy.

Additional Benefits

- 4 Day Work Week
- 100% Employee covered medical insurance
 - 70/30 for family
- 70/30 Employee covered vision and dental
- Up to 5% company match 401k, eligible at 90 days from date of hire
- 6 paid holidays
- Vacation and Sick time after 1 year employment