



Pine Tree
Home Health Care

CERTIFIED NURSING ASSISTANT JOB DESCRIPTION

Job Summary

The Certified Nursing Assistant is a licensed professional who is responsible for assisting individuals with personal care and activities of daily living. A Certified Nursing Assistant is under the direct supervision of a Registered Nurse and must comply to all plans of care and direction set forth by the supervisor and facility under state law and or regulation.

Qualifications

- Must be 18 years or older
- Completed a 180-hour course under a Registered Nurse under state law
- Six (6) months experience
- Pass all criminal and abuse background checks required by state law
- Hold an active Driver's License
- Evidence of automobile insurance required by state law

Responsibilities

- Maintains confidentiality of patient information in accordance with facility policy
- Provides personal care services according to the patients plan of care set forth by the facility.
- Recognizes and reports changes in the patient's condition to the supervisor on duty.
- Notifies the facility supervisor of any potential safety risk to the patient or staff.
- Documents care provided in the patient's record according to the state and federal standards in a timely manner.
- Maintain a clean, safe, and healthy environment for all patient(s) and staff within the facility
- Understands and practices standard precautions to avoid exposure to bodily fluids for the safety of the patient and facility staff
- Provides socialization and emotional support to patient(s).
- Respects the cultural and religious practices of the patient
- Submits completed and accurate paperwork in a timely manner
- Adheres to standards and policies outlined by the facility
- Always maintain professional behavior.

Physical Requirements

- Ability to crouch (bend at the knee), kneeling/crawling, stooping (bend at the waist), twisting, turn and pivot, climb, balance, reach overhead, extend reach, grasping and pinching.

- Pushing and pulling up to 50lbs.
- Lifting and carrying up to 50 lbs.

Unless reasonable accommodations allow employees must meet the following functions of the job.

- Sitting 3-7 hours/day
- Standing 1-3 hours/day
- Walking 1-3 hours/day
- Lifting 1-3 hours/day
- Wrist position: Extensive deviation of wrist
- Pinching Frequently: 481-1000 or greater pinches/day (100 based upon 2 pinches per minute).
- Hand/Wrist Reps Frequency: 2881-4800 or more (4800 based on 10 reps per minute).
- Manual Dexterity: Frequent fine motor skills
- Either hand: 61-100% of job cycle time
- Near Vision: Requires 20/40 near vision Var Vision: Requires 20/40 far vision
- Color Discrimination: Requires discriminating among red, green, and white.
- Visual Depth: Moderate depth perception required
- Hearing: Requires hearing whispered voice at 8 feet (FFA Class II)
- Infections: Moderate exposure to infections.
- Wet Surfaces: Occasional work on surfaces that are wet 0-1.5 hours/day

In a typical day, this job involves the activities listed below

Occasionally (0.5 – 2.5 hours per day) -- Sitting, Stationary Standing, Climbing, Balancing, Reaching Overhead, Talking on the Telephone.

Frequently (2.5 hours – 5.5 hours per day) – Walking, Crouching, Stooping, Twisting, Turning/Pivoting, Reaching Extension, Grasping, Pinching, Pushing/Pulling (10-50 lbs.), Lifting/Carrying (10-50 lbs.)

Continually (5.5- 8 hours per day)—Ability to be mobile, talking in person, Hearing in person, Ability to be mobile, Hearing on telephone, Vision for close work, Vision for distance

	Specify
Safety Requirements: (clothing, required safety equipment, activities performed)	No open toed shoes, non-slip grip rubber soled shoes, loose comfortable clothing.
Exposure: (fumes, chemicals, vibrations, humidity, cold, heat, dust, blood and other body fluids)	Standard Precautions
Operation: (of equipment, vehicles, tools)	Automobile
Required Hygiene Standards: (food handling, clean contaminated and sterile equipment).	Meal Prep comply with basic handling, hand washing, and food storage.

The above is intended to describe the general content of and requirements for performance of this job. It is not to be considered as an exhaustive statement of duties, responsibilities, or requirements and does not limit the assignment of additional duties at the discretion of the supervisor.

Measure of Performance

- Completes paperwork accurately and on time
- Minimal tardiness and call outs
- Completed monthly in-services
- Adhere to all clinical policies and procedures when on assignment

I have read, understand, and agree to perform the job functions according to the above job description for a Certified Nursing Assistant.

Employee Name: _____ Date: _____

Employee Signature: _____

Supervisor Name: _____ Date: _____

Supervisor Signature: _____ Title: _____